



2026 BUDGET

12.16.2025



**CITY OF
ORANGE BEACH**
ALABAMA

CITY OF ORANGE BEACH, ALABAMA
2026 Budget
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To: Mayor & City Council
From: Ford Handley, City Administrator/Finance Director
Date: December 15, 2025
Subject: 2026 Budget Memo

I have attached the full requested budget for the City of Orange Beach Fiscal Year 2026 for the period beginning January 1, 2026, and ending December 31, 2026. This budget includes departmental memos highlighting the scope and details of their operations. We are excited to be upgrading to new financial software for 2026. This will allow internal departments to operate more efficiently and will provide more transparency in our financial reporting to City Council and the public.

The General Fund operating budget total is \$79,646,219. This includes the proposed increases in pay from the salary study, citywide health insurance, the Wharf warrant, general operating expenses, and general fund debt. This also includes transferring 2% of lodging tax revenue to the Orange Beach School Board to fund city school operations in the amount of \$8,600,000. This is a 7% increase in expenses from the previous year. The City has consistently come in under budget in previous years.

Actual major revenues for 2025 are expected to be around \$84,000,000; citywide revenues are expected to total \$112,000,000. Projected revenue for 2026 is expected to remain steady; therefore, major revenues in the General Fund are budgeted at \$80,000,000, and citywide revenues are budgeted at \$111,567,790. This number includes \$9,196,290 in grant funds relating to capital projects. The entire budget, including all capital expenses, totals \$129,503,640.

Overall new and replacement capital for the City totals \$36,023,391. This includes \$7,000,000 for phase one of the new pool. A couple highlights of the proposed budget include completing both the pickleball courts and citywide multi-modal path project. A new FEMA-funded safe room, fire training building, fire drill field improvements, annual capital replacements, and annual street repaving are also included.

The City is expected to end the year with approximately \$120,000,000 in liquid assets. \$89,000,00 is currently held in investment accounts, and the remaining \$31,000,000 is in the General Fund checking account. Of the investment accounts, \$20,000,000 is set aside for our hurricane reserve.

I am confident that the City remains in a very strong financial position barring any natural disasters or substantial new projects. If one of these situations were to occur, keep in mind the City continues to hold a AA+ bond rating.

Ford Handley
City Administrator/Finance Director
fhandley@orangebeachal.gov

General Fund Operating Comparison

	25 Budget	26 Budget	Inc/(Dec)
Admin	6,219,593	6,648,370	428,777
CD	2,006,407	2,390,846	384,440
Coastal Resources	3,060,699	3,307,865	247,166
Communications	756,282	825,118	68,836
Corrections	896,447	898,903	2,456
Court	436,806	540,614	103,808
Expect Excellence	2,839,520	2,901,794	62,274
Finance	1,607,670	1,513,258	(94,412)
Fire	11,292,278	12,528,069	1,235,791
Landscape	1,493,689	1,424,037	(69,652)
P&R	534,387	877,845	343,458
Sportsplex	1,937,654	2,345,290	407,636
Pool	665,264	705,807	40,542
Sr. Center	338,430	342,873	4,442
Golf	797,255	898,332	101,076
Tennis/Pickleball	0	271,697	271,697
Fitness Center	1,123,320	952,085	(171,235)
Performing Arts	925,287	831,936	(93,351)
Police	8,989,807	9,819,037	829,230
Street	3,428,064	3,686,422	258,358
Health Insurance	5,650,000	6,300,000	650,000
School Funding	8,800,000	8,600,000	(200,000)
Wharf Agreement	2,500,000	2,500,000	0
GF Debt	7,564,812	8,536,022	971,210
GF Operating Expenses	73,863,670	79,646,219	5,782,549

Enterprise Fund Comparison

	24 Budget	25 Budget	Inc/(Dec)
Library	750,000	846,276	96,276
Refuse Revenue	2,750,000	2,755,000	5,000
Refuse Expenses	3,556,347	3,928,789	372,442
Refuse Capital	364,000	235,000	(129,000)
Surplus (deficit)	(1,170,347)	(1,408,789)	377,442
Sewer Revenues	7,200,000	7,955,000	755,000
Sewer Expenses	4,520,518	5,007,699	487,181
Sewer Debt	2,001,100	2,002,045	945
Sewer Capital	658,000	2,163,000	1,505,000
Surplus (deficit)	20,382	(1,217,744)	(1,238,126)
Event Revenues	200,000	142,000	(58,000)
Event Expenses	1,016,186	692,463	(323,723)
Event Capital	81,500	0	(81,500)
Surplus (deficit)	(897,686)	(479,720)	(347,223)
Art Revenue	648,500	730,000	81,500
Art Expenses	1,140,217	1,403,453	263,236
Art Capital	250,000	0	(250,000)
Surplus (deficit)	(741,717)	(673,453)	68,264
Total Enterprise Revenue	10,798,500	11,582,000	783,500
Total Enterprise Expense	14,337,868	16,278,725	1,940,857

2026 CAPITAL REQUEST			
Description	Expense	Reimbursement	Notes
ADMIN CAPITAL EQUIPMENT			
ADMIN CAPITAL PROJECTS	1,600,000		Land acquisition(\$2M), Old Finance Reno(\$1.5M), Veterans Memorial addition of Space Force(\$100k)
SCHOOL CAPITAL			
HAZARD MITIGATION SAFE ROOM	6,000,000	5,400,000	Grant Management, Architect Design, Engineering, Bid Specs
PERFORMING ARTS CAPITAL			
CITYWIDE RENOVATIONS	400,000		Citywide Cameras, and city sign redesign
NEW CIVIC CENTER	700,000		Building Design
COURT CAPITAL EQUIPMENT			
FINANCE CAPITAL EQUIP			
POLICE STATION CONSTRUCTION			
POLICE CAPITAL EQUIPMENT	1,550,500	1,025,000	New radios(\$1.212M -\$1M Grant), Command Truck(\$75k), 2 replace Tundra(\$92k), k9(\$25kGrant), Indoor Drone(\$30k), Pole Camera(\$25k), Golf Cart(\$12k), 3 Rams (\$105k)
FEMA PORT SECURITY POLICE GRANT			
CORRECTIONS CAPITAL EQUIP			
COMMUNICATIONS CAPITAL	90,000		Dispatch Console and Radio Console
FIRE STATION RENOVATION	5,000,000		New training/surf rescue building (\$2M), Drill Field Renovation(\$3M)
FIRE GRANT	1,000,000	1,000,000	AFG- SCBA for Fire Department
FIRE CAPITAL EQUIPMENT	1,467,810		Brush 2(\$85k), 1 replacement vehicle(\$60K), Lifeguard tower(88k),2 Lucas Device(43k), 3UTVs (\$75k),2 Zoll(\$116k), 2 Ambulance(\$1M)
ROADWAYS/PAVING/RESURFACE	1,500,000		Paving plus Jubilee Point and Bay Circle Extension
STREET CAPITAL EQUIPMENT	355,000		Skid Steer(\$110k), Dump Truck(\$205k), Versa Trac(\$40k)
WOLF BAY BRIDGE			
REC TRAIL PJT			No current project.
POWERLINE ROAD	39,000		Project designed and permitted if Council moves forward in future
JUBILEE POINT ROAD IMPROVEMENT			
RECREATION CTR COMPLEX	613,000		Parking Lot Pave(\$320k), Court Cabana(\$28k), Court Resurface(\$70k), 4 New Courts(\$875k), Replace lights(\$195k)
EXPECT E EQUIPMENT	90,000		ADA Van
EXPECT E CAPITAL			
PAC CAPITAL EQUIPMENT	100,000		LED Screen Replacements
SPORTSPLEX	257,000		Turf fields(\$500k), Replace '06 Truck(\$50k), Repaint Plex(\$90k), Replace Equip(\$147k), Fans in Baseball/Softball (\$60k)
POOL	7,000,000		Pool Phase 1
PICKLEBALL	1,250,000		
WATERFRONT PARK	243,000		Replace Pavilion/Restroom Metal Roofs(\$120k), Kids Park surface reseal(\$23k), Shade Structure(\$100k)
SR. CENTER			
GOLF COURSE	190,000		Golf Carts(\$160k), Working Carts(\$30k)
CONTORNO PARK	400,000		Develop Contorno Lake Park(\$400k)
P & R CAPITAL EQUIPMENT	50,000		Site improvements: picnic tables, benches, bike racks etc(\$50k)
ART CENTER			
COASTAL FACILITIES	75,000		Beach monitoring (\$55k) and beach tilling (\$20k)
TAP SIDEWALK GRANT			
SIDEWALK CANAL	1,500,000		Wilson to Bay La & Project Management
LANDSCAPE CAPITAL	60,000		Truck replacement (\$60k)
COMMUNITY DEVELOPMENT CAPITAL EQUIP	90,000		2 replacement trucks
CITY TRAFFIC IMPROVEMENTS	550,000		Upgrade traffic detection cameras and signal operations citywide, Culvers/Wharf light (\$350k)
COASTAL RESOURCE CAPITAL EQUIP	120,000		Replace '15 Truck(\$50k), Replace '14 Flatbed(\$70k)
GOMESA WATERWAY ENHANCEMENT	-	-	Funds have already been received for grant. Grant closed.
SEA TURTLE (RESTORE)	256,700	1,318,000	Project will be complete and funds will be reimbursed 100%
COASTAL WILDLIFE CENTER	-	-	Project will be completed in 2025 and all funds will be reimbursed.
SHOOTING RANGE	375,000		Rifle Range (\$375k) Building moved into 2027
WATERFRONT SHORELINE PROJECT	230,000		Extension of the boardwalk from behind the Art Center to connect to the trail- no grant funds
ROSEMARY DUNES CABINS	123,000		Glamping office/laundry- funding is the balance of donations from Brett Robinson/Young Family
NFWF MARINE DEBRIS	-	-	Grant closed in 2025.
PPBEP GREENHOUSE PROJECT	57,656	57,565	Funds will be 100% reimbursed.
ADEM 319 GRANT	50,000	50,000	WWLC parking and drainage
NRDA MARINE DEBRIS GRANT	195,725	195,725	NRDA Marine Debris Grant- begins April 2025. (\$978,640 / 5 years= \$195,728 per year. Only 9 months in year one = \$146,796)
OB STORMWATER _ RESTORE	150,000	150,000	Bear Point
SEWER PLANT UPGRADES			
SEWER GROUND UPGRADES	2,026,000		Russian Rd (\$736k), Hwy 161 Sinkhole(\$55k), Wolf Bay Lift (\$85k), Plant Diffusers(\$175k), CR 4 lift (\$475k), Survey, design 5MGD Expansion (\$500K)
SEWER CAPITAL EQUIPMENT	137,000		Truck replacement (\$52k), 4in Godwin OPump(\$85k)
REFUSE CAPITAL	132,000		Vacuum \$82,000 2 ROW UTV \$50,000 4
EVENT BUILDING UPGRADES			Stage Replacement(\$75k), Video Replacement(\$50k), Sidewalk Replace(\$30k)
EVENT CAPITAL EQUIPMENT			
TOTAL CAPITAL EQUIPMENT AND PROJECTS	36,023,391	9,196,290	

Debt Payments by Year												
	SEWER	GENERAL	SCHOOL	GENERAL	GENERAL	S47%G53%	GENERAL	GENERAL				
YEAR	2006/2012	2021	2022A	2022B	2007B/2013	2009	2010A	2010B	TOTAL	SEWER	GENERAL	YEAR
2011	1,049,925				393,975	2,667,082	259,035	165,150	4,535,167	2,303,454	2,231,713	2011
2012	1,049,925				393,975	2,693,430	259,035	165,150	4,561,515	2,315,837	2,245,678	2012
2013	895,431				151,858	2,925,868	259,035	165,150	4,397,342	2,270,589	2,126,753	2013
2014	1,046,088				282,258	3,085,805	259,035	165,150	4,838,335	2,496,416	2,341,919	2014
2015	1,679,538				386,344	1,819,705	1,299,452	1,008,483	6,193,521	2,534,799	3,658,722	2015
2016	1,682,563				1,457,950	1,826,142	1,396,790	1,082,767	7,446,211	2,540,849	4,905,362	2016
2017	1,679,913				1,462,250	1,759,830	1,399,607	1,088,646	7,390,245	2,507,033	4,883,212	2017
2018	2,076,971				1,478,183	1,431,705	1,402,902	1,087,504	7,477,265	2,749,872	4,727,393	2018
2019	2,114,588				1,464,100	1,597,194	1,401,768	1,091,613	7,669,263	2,865,269	4,803,994	2019
2020	2,119,192				1,464,700		116,803	91,000	3,791,695	2,119,192	1,672,503	2020
2021	222,699	1,790,854			1,461,425				3,474,978	222,699	3,252,279	2021
2022	485,667	3,046,212	795,667	62,292	1,464,500				5,854,338	485,667	5,368,671	2022
2023	2,006,143	3,046,667	3,660,615	409,100					9,122,525	2,006,143	7,116,382	2023
2024	2,001,100	3,046,667	3,626,936	369,597					9,044,299	2,001,100	7,043,200	2024
2025	1,998,077	3,045,733	3,592,738	1,949,930					10,586,479	1,998,077	8,588,402	2025
2026	2,002,045	3,044,000	3,558,014	1,931,408					10,535,467	2,002,045	8,533,422	2026
2027	2,002,062	3,044,800	3,522,755	1,912,610					10,482,226	2,002,062	8,480,164	2027
2028	2,002,907	3,046,267	3,486,953	1,893,530					10,429,656	2,002,907	8,426,749	2028
2029	2,000,434	3,044,933	3,450,599	1,874,164					10,370,131	2,000,434	8,369,697	2029
2030	2,005,562	3,044,133	3,413,686	1,854,510					10,317,891	2,005,562	8,312,329	2030
2031		3,045,400	3,376,204	1,834,561					8,256,165		8,256,165	2031
2032		3,043,533	3,338,145	1,814,314					8,195,993		8,195,993	2032
2033		3,045,200	3,299,500	1,793,765					8,138,465		8,138,465	2033
2034		3,045,133	3,260,260	1,772,908					8,078,302		8,078,302	2034
2035		3,044,933	3,220,415	1,751,740					8,017,089		8,017,089	2035
2036		3,044,467	3,179,957	1,730,255					7,954,679		7,954,679	2036
2037		3,045,267	3,138,876	1,708,449					7,892,592		7,892,592	2037
2038		3,042,133	3,097,162	1,686,317					7,825,612		7,825,612	2038
2039		3,043,400	3,054,806	1,663,854					7,762,060		7,762,060	2039
2040		3,043,733	3,011,797	1,641,055					7,696,586		7,696,586	2040
2041		2,028,000	2,968,127	1,617,915					6,614,042		6,614,042	2041
2042			2,923,783	1,594,430					4,518,213		4,518,213	2042

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001-000-200 AD VALOREM TAXES	6,500,000	7,000,000	500,000
001-000-201 BEER TAXES	600,000	600,000	0
001-000-202 WINE TAXES	60,000	60,000	0
001-000-203 GASOLINE TAX	90,000	90,000	0
001-000-204 FRANCHISE TAX	1,600,000	1,800,000	200,000
001-000-205 SALES TAX	18,600,000	19,500,000	900,000
001-000-206 TOBACCO TAX	50,000	50,000	0
001-000-207 LODGING TAX	36,000,000	43,000,000	7,000,000
001-000-208 USE TAX	2,000,000	2,500,000	500,000
001-000-209 RENTAL TAX	500,000	600,000	100,000
001-000-226 BUSINESS LICENSE	3,000,000	3,700,000	700,000
001-000-228 BUILDING PERMITS	1,000,000	1,100,000	100,000
Major Revenue Total	70,000,000	80,000,000	10,000,000
001-000-231 IMPACT FEE P & R	100,000	100,000	0
001-000-232 IMPACT FEE FIRE	100,000	100,000	0
001-000-233 IMPACT FEE POLICE	50,000	50,000	0
001-000-234 IMPACT FEE TRANS	0	0	0
001-000-235 IMPACT FEE LIBRARY	0	0	0
001-000-237 OPIOID SETTLEMENT	0	50,000	50,000
001-000-251 ADEM (COASTAL MGT)	37,500	37,500	0
001-000-256 STATE PARK REIMBURSEMENT	60,000	80,000	20,000
001-000-257 CVB SPORTSPLEX REIMBURSEMENT	200,000	0	(200,000)
001-000-260 FIN INSTI EXCISE TAX	75,000	75,000	0
001-000-261 OIL PRODUCTION PRIV TAX	1,000	1,000	0
001-000-262 2% TAX ON ABC STORE SALES	30,000	30,000	0
001-000-272 TAP SIDEWALK GRANT	387,200	387,200	0
001-000-273 CANAL ROAD (RESTORE)	0	0	0
001-000-275 SEA TURTLE (RESTORE)	1,318,000	1,318,000	0
001-000-277 WILDLIFE REHAB CENTER (RESTORE)	200,000	0	(200,000)
001-000-280 HAZARD MITIGATION SAFE ROOM GRANT	641,731	5,400,000	4,758,269
001-000-281 P&R SALES REVENUE	265,000	265,000	0
001-000-282 P&R SALES TAX	26,500	26,500	0
001-000-283 P&R SALES TAX PAID	-20,000	-20,000	0
001-000-285 FEMA PORT SECURITY GRANT POLICE	347,463	0	(347,463)
001-000-290 OTHER GRANTS	4,765,145	2,091,090	(2,674,055)
001-000-301 BOA VARIANCE/APPEAL FEE	1,000	1,000	0
001-000-304 PLANNING APPLICATIONS	45,000	45,000	0
001-000-307 CONTRACTS/SVC I RGTS	855,000	1,000,000	145,000
001-000-310 COPIES	4,000	4,000	0
001-000-311 PERSONNEL SVC REIM	141,000	141,000	0
001-000-313 FINES/RESTITUTIONS	510,000	300,000	(210,000)
001-000-316 GIFTS	30,000	30,000	0
001-000-319 INTEREST EARNED	1,000,000	2,500,000	1,500,000
001-000-325 MISCELLANEOUS INCOME	55,000	55,000	0
001-000-326 COASTAL RESOURCES PROCEEDS	25,000	25,000	0
001-000-327 WWLC FEES	45,000	45,000	0
001-000-328 P&R CONCESSION SALES	295,000	250,000	(45,000)
001-000-330 P&R FACILITY FEES	400,000	600,000	200,000
001-000-332 P&R LESSONS	40,000	40,000	0
001-000-334 P&R PROGRAM FEES	85,000	100,000	15,000

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001-000-336 EXPECT EXCELLENCE FEE	145,000	145,000	0
001-000-337 RENTALS - LAND/BLDGS	150,000	200,000	50,000
001-000-338 FIRE EMS REVENUE	375,000	375,000	0
001-000-339 PERFORMING ARTS CENTER	50,000	50,000	0
001-000-340 SURPLUS PROCEEDS	50,000	50,000	0
001-000-341 FESTIVAL REVENUE	30,000	30,000	0
001-000-342 GOLF CART PERMITS	10,000	10,000	0
001-000-343 TENNIS CTR FEES	25,000	25,000	0
001-000-344 WWLC KAYAK RENTAL FEES	0	500	500
001-000-345 SHOOTING RANGE MEMBERSHIP FEES	0	40,000	40,000
001-000-347 SHOOTING RANGE MERCHANDISE FEES	0	30,000	30,000
001-000-363 INSURANCE PROCEEDS	0	2,000,000	2,000,000
001-000-365 SEWER FEE	1,500,000	1,500,000	0
Grant Total	7,659,539	9,196,290	1,536,751
Other GF	6,791,000	10,386,500	3,595,500
Total Other GF	14,450,539	19,582,790	5,132,251
100-000-284 VEHICLE TAGS	25,000	25,000	0
100-000-285 VEHICLE TAX	65,000	125,000	(60,000)
100-000-286 STATE PETRO FEE	2,500	2,500	0
100-000-287 STATE 4 CENT TAX	8,500	8,500	0
100-000-288 STATE 5 CENT TAX	4,500	4,500	0
100-000-289 STATE 7 CENT TAX	15,000	15,000	0
100-000-290 STATE VEHICLE LIC	1,500	1,500	0
100-000-292 AL TRUST FUND DIST	75,000	75,000	0
100-000-297 CT CLK JUD ADMIN FUND	20,000	20,000	0
100-000-298 ABM CONSERVATION FUND	16,000	16,000	0
100-000-300 REBUILD AL GAS TAX	50,000	50,000	0
100-000-319 INTEREST EARNED	10,000	10,000	0
200-000-319 INTEREST EARNED	50,000	50,000	0
Special Revenue	343,000	403,000	(60,000)
403-000-275 SEWER SERVICE FEES	7,200,000	7,200,000	0
403-000-276 SEWER TAP FEES	150,000	600,000	450,000
403-000-319 INTEREST EARNED	100,000	150,000	50,000
403-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
404-000-280 GARBAGE SVC FEES	2,750,000	2,750,000	0
404-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
411-000-275 EVENT RENTAL FEES	100,000	100,000	0
411-000-276 USAGE FEES	32,000	32,000	0
411-000-277 COMM CTR RENTAL FEES	10,000	10,000	0
430-000-275 RENTAL FEES	230,000	300,000	70,000
430-000-280 TICKET SALES	4,500	4,500	0
430-000-281 SALES REVENUE	235,000	240,000	5,000
430-000-282 SALES TAX	23,500	24,000	500
430-000-285 AL COUN ARTS GRANT	2,000	2,000	0
430-000-316 GIFTS	1,500	1,500	0
430-000-325 MISCELLANEOUS INCOME	2,000	2,000	0
430-000-332 LESSONS	85,000	85,000	0

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
430-000-334 PROGRAMS	30,000	32,000	2,000
430-000-335 FESTIVALS REVENUE	35,000	39,000	4,000
ENTERPRISE TOTAL	11,000,500	11,582,000	(581,500)
GF Major Revenue	70,000,000	80,000,000	10,000,000
GF Other	6,791,000	10,386,500	3,595,500
Special Revenue	343,000	403,000	60,000
Grant Reimbursement	7,659,539	9,196,290	1,536,751
Enterprise	11,000,500	11,582,000	581,500
Revenue Subtotal	95,794,039	111,567,790	15,773,751

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
TRANSFERS			
001-000-805 TRANSFER TO DEBT SVS FUND	10,586,479	10,535,467	(51,012)
001-000-903 TRANSFER TO SPEC REV FUND	343,000	403,000	60,000
001-000-904 TSF TO EVENTS CTR FUND	897,686	479,720	(417,966)
001-000-906 TSF TO WHARF	2,500,000	2,500,000	0
001-000-907 TSF TO ARTS	741,717	673,453	(68,264)
001-000-908 TSF TO REFUSE FUND	1,170,347	1,408,789	238,442
001-000-909 CITY HEALTH EXPENSE	5,650,000	6,300,000	650,000
001-000-910 HURR SALLY			0
001-000-911 LIBRARY AID	760,000	846,276	86,276
001-000-913 TSF TO OTHER GOVT	8,800,000	8,600,000	(200,000)
100-550-910 TSF TO GF/GAS TX	90,000	90,000	0
100-550-911 TSF TO GF/FIRE TX	5,000	5,000	0
100-550-914 TSF TO GF/AL TRUST FD	55,000	55,000	0
100-550-918 TSF TO GF/CCJAF	70,000	70,000	0
100-550-919 TSF TO GF/BEACH MOUSE	20,000	20,000	0
TRANSFER TOTALS	31,689,229	31,986,705	297,476
DEBT SERVICE FUND			
200-450-821 2021 GO WARR/INT	1,505,000	1,565,000	60,000
200-450-822 2021 GO WARR/INT	1,541,800	1,481,600	(60,200)
200-450-823 2022A GO WARR/PRIN	2,220,631	2,205,969	(14,662)
200-450-824 2022A GO WARR/INT	1,406,305	1,352,045	(54,260)
200-450-830 2022B GO WARR/PRIN/INT	500,000	1,931,408	1,431,408
403-000-830 SEWER BOND	1,998,077	2,002,045	3,968
Debt Service Total	9,171,813	10,538,067	1,366,254



Orange Beach Administration

Purpose: The City of Orange Beach Administrative Department is based at Orange Beach City Hall and is composed of the City Clerk's Office, Legal Division, Human Resources Division, Procurement Division, executive staff, and supporting administrative staff. The primary purpose of the Administration Department is to serve as a communication bridge between elected officials and the public. The Administration Department provides centralized support for the municipality's daily operations and long-term goals set by the Mayor and City Council.

Hours: Monday-Friday, 8 a.m. to 5 p.m.

Address: 4099 Orange Beach Boulevard

Phone: 251-981-6979

Website: <https://www.orangebeachal.gov>

Staff: 13 full-time employees

Director: City Clerk Renee Eberly

Budget: \$6,648,370 (FY2026)

Reason for 2026 budget increase: New HR software and requirement for all employees to have a city email. Increased workers compensation insurance.

Features:

- The **City Clerk** is a position appointed by City Council to serve as the Custodian of public records for the City of Orange Beach, which includes all minutes, resolutions, ordinances, contracts, and the City's Municipal Code. The City Clerk is required to attend all City Council meetings and is responsible for preparing the agendas and minutes of the City Council meetings. The Clerk oversees all municipal elections, including the administration of candidate statements, ballots, and legal advertising. In addition, the City Clerk is the official custodian of the City's corporate seal and has signature authority, which is required on all ordinances and resolutions and other official documents of the City. The City Clerk's Office is a citywide information and document resource center.
 - Employees: 1 full-time
- The **City Attorney** is a position appointed by City Council to represent the City in all causes in which the City is interested. The City Attorney provides legal counsel to the Mayor, City Council, and other City officials, such as Department Heads, agencies and boards relative to all aspects of City government, including ordinances, contracts, policies, procedure, compliance with state and federal law, claims and collections, enforcement of local ordinances, and real estate matters.
 - Employees: 2 full-time

- **Human Resources** recruits and retains the most qualified, competent, and motivated employees for the City. The city's employee-friendly environment offers competitive wages and a robust benefits package. The City's employees are its most important asset in accomplishing its varied goals and objectives to support the motto, "Life is Better Here."
 - Employees: 4 full-time
- **Procurement** supports all City Departments by sourcing quality goods and services in an ethical, cost-effective, and timely manner while ensuring that Federal and State regulations and City policies and procedures are being followed.
 - Employees: 1 full-time
- Executive and administrative staff at City Hall serve as liaisons between the public and elected officials. Staff also assist with disseminating information back to the public through various forms of communication including press releases, newsletters, City website, social media accounts, and electronic message boards.
 - Employees: 5 full-time

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001 Administration			
001-001-401 SALARIES	1,420,492	1,608,549	188,057
001-001-402 OVERTIME	4,000	4,000	0
001-001-460 RETIREMENT	88,000	120,941	32,941
001-001-470 FICA	104,001	123,360	19,359
001-001-490 SUTA	1,000	1,000	0
001-001-491 INSURANCE/WORK COMP	850,000	950,000	100,000
001-001-507 EQUIPMENT/SMALL	339,000	238,000	(101,000)
001-001-510 GAS/OIL	7,000	7,000	0
001-001-513 SUPPLIES/JANITORIAL	4,000	6,000	2,000
001-001-516 SUPPLIES/OPERATING	40,000	62,000	22,000
001-001-540 UNIFORMS	2,400	5,600	3,200
001-001-605 COMMUNICATIONS	35,000	50,000	15,000
001-001-608 DUES/MEMBERSHIP/SUBSCRIPT	17,000	18,000	1,000
001-001-610 INSURANCE/PTY&LIAB	1,400,000	1,400,000	0
001-001-612 PROFESSIONAL FEES	1,207,700	1,506,420	298,720
001-001-616 RPR/MAINT PLANT/BLDGS	164,000	54,000	(110,000)
001-001-618 RPR/MAINT EQUIPMENT	10,000	10,000	0
001-001-622 RPR/MAINT VEHICLES	10,000	10,000	0
001-001-630 TRAINING/TRAVEL	145,500	148,000	2,500
001-001-635 UTILITIES	35,000	50,000	15,000
001-001-640 MISCELLANEOUS	7,500	10,000	2,500
001-001-641 EMPLOYEE ADVISORY COMM	20,000	20,000	0
001-001-645 AID TO OTHER GOVTS	178,000	178,000	0
001-001-650 EXHIBITIONS & PROMOTIONS	130,000	67,500	(62,500)
001 Administration Subtotal	6,219,593	6,648,370	428,777



Orange Beach Municipal Court

Purpose: The Orange Beach Municipal Court has jurisdiction over misdemeanor traffic, non-traffic and municipal ordinances violations that occur within the city limits or within the police jurisdiction of the City of Orange Beach.

Hours: Monday-Friday, 8:00 a.m. to 5 p.m.

Phone: 251-981-2444

Website: <https://www.orangebeachal.gov/195/Municipal-Court>

Staff: 4 full-time employees

Director: Pamela Davis

Budget: Revenue: (2025 Revenue thru 10/29/25: \$363,523.74)
Expense: \$540,614

Reason for 2026 budget increase: Court Renovation (see below)

Features:

- The Orange Beach Municipal Court serves as the Judicial Branch of our Municipality. Court is held twice monthly, generally the second Wednesday and fourth Tuesday of each month.
- Our court staff includes Court Director Pam Davis, Magistrates Christy Palmer, Jill Weatherford and Johnnie Sue Gilbert, Judge Michael Dasinger, and Prosecutor Spencer Davis.
- The Municipal Court Judge presides over court proceedings, including misdemeanor traffic, non-traffic and municipal ordinance violations. The Judge also conducts the Initial Appearance Hearings as required for individuals arrested who cannot post bond within 72 hours of their arrest.
- On behalf of the City of Orange Beach, the Municipal Court Prosecutor handles the prosecution of persons charged with misdemeanor traffic, non-traffic and municipal ordinance violations. The Prosecutor also manages cases appealed from the Municipal Court to the Circuit Court of Baldwin County.
- The Court Director and Magistrates are responsible for the daily operations of the court. Our responsibilities are both judicial and administrative in accordance with state rules and laws. Magistrates hold positions of public trust. To maintain the integrity of court processes, Magistrates are required to uphold confidentiality for all cases filed with the court. The Magistrates are on-call 24/7 as needed to conduct various hearings and for consultation with our law enforcement officers.
- Additionally, the Court offers a Defensive Driving School for young drivers and adults. This option provides an alternative to convictions for moving offenses.

We offer two courses, taught by our National Safety Council certified officers. These courses are assigned to offenders from other municipal courts in the area, and are available to the public for a small fee.

Court Renovation:

The Municipal Court complex was built in 2002. All flooring is original. My proposal is to replace all flooring with a combination of polyaspartic coating and plank flooring, and also replace the wooden benches with chairs. In the Magistrate's admin office, two of the workstations are 30+ years old. All can be funded by the court's discretionary funds which are summarized below.

Court Clerks Judicial Admin Fund (12-19-310 Code of Alabama)

Ten dollars (\$10) of each fee in municipal court shall be retained by the presiding municipal judge or the municipal court clerk for the operation of the municipal court and are distributed to the municipality for the operation of the municipal courts.

Disposition of Funds (12-19-312 Code of Alabama)

(b) The fee allocated for the court clerk's fund shall be expended at the discretion of the clerk, to support the functions of the office of the clerk.

Corrections Fund (11-47-7.1, Code of Alabama)

These funds are allocated exclusively for the operation, maintenance and equipping of the municipal court complex and jail which includes renovation expenses. Currently, these funds are split each month 50/50 with the jail to offset their operating expenses.

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
010 Court			
001-010-401 SALARIES	255,785	259,266	3,481
001-010-402 OVERTIME	19,000	13,000	(6,000)
001-010-460 RETIREMENT	17,500	20,420	2,920
001-010-470 FICA	21,021	20,828	(193)
001-010-490 SUTA	100	100	0
001-010-507 EQUIPMENT/SMALL	9,000	3,000	(6,000)
001-010-510 GAS/OIL	200	200	0
001-010-513 SUPPLIES/JANITORIAL	5,000	5,500	500
001-010-516 SUPPLIES/OPERATING	9,000	9,500	500
001-010-540 UNIFORMS	800	800	0
001-010-605 COMMUNICATIONS	2,700	3,200	500
001-010-608 DUES/MEMBERSHIP/SUBSCRIPT	3,200	3,300	100
001-010-612 PROFESSIONAL FEES	81,000	75,000	(6,000)
001-010-616 RPR/MAINT PLANT/BLDGS	10,000	125,000	115,000
001-010-622 RPR/MAINT VEHICLES	1,000	0	(1,000)
001-010-630 TRAINING/TRAVEL	1,500	1,500	0
010 Court Subtotal	436,806	540,614	103,808



Orange Beach Finance Department

Purpose: The Finance Department strives to provide the citizens, employees, and customers of the City of Orange Beach with quality financial management, financial reporting, and cost-effective acquisition of goods and services for the City consistent with local, state, and federal laws and governmental accounting and regulatory requirements.

Hours: Monday through Friday, 7 a.m. to 5 p.m.

Phone: 251-981-6096

Website: <https://www.orangebeachal.gov/267/Finance-Department>

Staff: 10 full-time employees

Director: Ford Handley

Budget: \$1,513,258

Change for 2026 budget: Finance is requesting either another full time accountant or part time revenue officer to assist with delinquencies.

Features:

- Business Licenses are issued by the Finance Department for new businesses as needed and annually, each January, for ongoing businesses. Renewal notices are mailed; however, it is the responsibility of the business to meet the renewal deadline, whether they have received the renewal notice or not. Anyone doing business or soliciting for business in the City of Orange Beach must have a Business License.
- The Finance Department collects various local taxes in Sales (general, automotive, machine/agriculture), Lodging, Use (general, automotive, machine/agriculture), and Lease (General, Auto/Linens, etc.).
- The Finance Department collects the city sewer service fees and manages the financial operations for all departments in the city.
- Finance handles all the revenues, accounts payables, payroll for the City.
- Our budget includes all of the financial software used by all the departments.

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
020 Finance			
001-020-401 SALARIES	832,935	970,362	137,427
001-020-402 OVERTIME	1,000	1,000	0
001-020-460 RETIREMENT	59,367	59,367	0
001-020-470 FICA	63,796	74,309	10,513
001-020-490 SUTA	220	220	0
001-020-507 EQUIPMENT/SMALL	25,000	30,000	5,000
001-020-510 GAS/OIL	1,500	1,500	0
001-020-516 SUPPLIES/OPERATING	24,000	24,000	0
001-020-540 UNIFORMS	500	500	0
001-020-605 COMMUNICATIONS	35,000	35,000	0
001-020-608 DUES/MEMBERSHIP/SUBSCRIPT	500	500	0
001-020-612 PROFESSIONAL FEES	517,352	270,000	(247,352)
001-020-616 RPR/MAINT PLANT/BLDGS	15,000	15,000	0
001-020-618 RPR/MAINT EQUIPMENT	750	750	0
001-020-622 RPR/MAINT VEHICLES	750	750	0
001-020-630 TRAINING/TRAVEL	15,000	15,000	0
001-020-635 UTILITIES	15,000	15,000	0
020 Finance Subtotal	1,607,670	1,513,258	(94,412)



Orange Beach Community Development

Purpose: The Community Development Department carries out the following primary functions: City Planning, Building Permits & Inspections, Engineering, Construction Management, Code Enforcement, and Geographic Information Systems.

Hours: Monday through Friday, 8 a.m. to 5 p.m.

Phone: 251-981-2610

Website: <https://www.orangebeachal.gov/176/Community-Development>

Staff: 15 full-time employees

Director: Adam Roberson

Budget: \$2,390,846

Reason for 2026 budget increase:

- The 2026 budget request reflects a 27% increase. This includes a 10% salary increase to address any recommendations that may come from recent compensation study. The increase also accounts for two new staff positions and the necessary equipment to support them. Additional contributors to the budget rise include the purchase of a LiDAR drone to help identify and resolve stormwater issues within the City, as well as professional fees for a consultant to update the zoning code and complete the comprehensive plan.

Staff increase:

- The needs of an Engineering Assistant to provide field and inspection support, as ongoing growth and expanded responsibilities have made the City Engineer's workload—encompassing stormwater management, infrastructure inspections, design work, and compliance—unsustainable without additional help.
- The City needs a City Planner Assistant to support Griffin Powell, whose unsustainable workload—managing all development reviews, zoning compliance, public meetings, and upcoming Comprehensive Plan and Zoning Code updates—now exceeds what a single staff member can handle.

Features:

- The **Planning & Zoning and Code Enforcement Division** Provides assistance to the development community to ensure that future growth and change happens in accordance with policies and ordinances. This includes development review, environmental review, comprehensive long and short-term planning, and stormwater management & transportation planning. Promotes and maintains a safe and desirable living and working environment for Orange Beach residents and business owners. The code enforcement program is proactive in addressing unsightly yards and structures, public nuisances, trash abatement, vacant building monitoring and unpermitted construction.
 - Employees: 4
- The **Building Permitting & Inspections Division** regulates construction development to safeguard and ensure the health and safety of the public. The division provides permits, plan review, and building inspections to ensure compliance with building codes.
 - Employees: 5
- The **Construction Management Division** Manages all city construction projects along with maintaining the city facilities.
 - Employees: 3
- The **Engineering & Geographic Information Systems (GIS) Division** oversees all city engineering functions and infrastructure reviews and all stormwater management. Provides special data and analysis resources for the city's decision makers, staff and citizens. GIS functions include geographic projects, state-of-the-art map preparation and generation, addressing assignment, spatial data collection, development and maintenance.
 - Employees: 3

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
030 Community Development			
001-030-401 SALARIES	1,204,741	1,350,254	145,513
001-030-402 OVERTIME	2,000	2,500	500
001-030-460 RETIREMENT	82,000	101,457	19,457
001-030-470 FICA	92,316	103,486	11,170
001-030-490 SUTA	250	250	0
001-030-507 EQUIPMENT/SMALL	43,400	92,600	49,200
001-030-510 GAS/OIL	12,000	12,000	0
001-030-513 SUPPLIES/JANITORIAL	2,500	2,500	0
001-030-516 SUPPLIES/OPERATING	33,500	28,500	(5,000)
001-030-540 UNIFORMS	4,500	5,000	500
001-030-605 COMMUNICATIONS	20,000	25,000	5,000
001-030-608 DUES/MEMBERSHIP/SUBS	32,700	40,000	7,300
001-030-612 PROFESSIONAL FEES	319,500	485,100	165,600
001-030-614 RENTALS	200	200	0
001-030-616 RPR/MAINT PLANT/BLDG	55,300	42,000	(13,300)
001-030-618 RPR/MAINT EQUIPMENT	4,500	4,500	0
001-030-620 RPR/MAINT GROUNDS	1,000	1,000	0
001-030-622 RPR/MAINT VEHICLES	13,500	13,500	0
001-030-630 TRAINING/TRAVEL	47,500	46,000	(1,500)
001-030-635 UTILITIES	35,000	35,000	0
030 Community Development Subtotal	2,006,407	2,390,846	384,440



Orange Beach Police Department

Purpose:

The mission of the Orange Beach Police Department is to create positive relationships through community engagement with a human-focused approach to law enforcement. The department is organized into multiple divisions including, Patrol, Marine, Investigative, Intelligence, Communications, Corrections and Support Services.

History:

Orange Beach Police became its own department in 1993. Prior to 1993, the city had a Department of Public Safety and the department utilized members who were police officers that were also cross-trained to be firefighters/paramedics and vice versa.

Hours: 24 hours a day, 365 days a year
Phone: 251-981-9777
Website: <https://www.orangebeachal.gov/293/Police-Department>
Staff: 94/106 full-time employees, 9 part-time employees
Director: Interim Chief David "Trent" Johnson
Budget: The Police Budget is broken down into Police, Communications and Corrections
Police: \$9,819,037
Communications Division: \$825,118
Corrections Budget \$898,903

2026 budget increases:

Police - Increase of \$829,230
Personnel- \$711,232 (includes salaries, overtime, retirement, FICA and SUTA)

We hired 7 police officers in 2025 and currently have 3 in the pipeline to begin in late 2025, early 2026

Small equipment increase to replace aging equipment

Communications - Increase of \$68,836

- Personnel - Budgeted for full staffing and merit increases
- Professional Fees - Astro/SUA Warranty/Maintenance 2025 payment deferred to 2026 due to billing cycle issues

Corrections - Increase of \$2,456

- Personnel - Adjusted personnel schedules to accommodate an even number of personnel

Features:

- The **Patrol Division** patrols the City to proactively prevent crime and be readily available to respond to calls for service and take reports for crimes committed. Uniform patrol is also responsible for traffic and DUI enforcement providing safe roadways and pedestrian paths for residents and guests.
 - Employees at full staffing: 43
- The **Investigative Division** conducts follow up investigations for all misdemeanor and felony crimes ranging from thefts, domestic violence, frauds, sex crimes and homicides.
 - Employees at full staffing: 8
- The **Intelligence Division** is responsible for gathering, storing, evaluating, and distributing criminal intelligence information. This information is collected for the purpose of identifying criminal patterns, trend developments, identification of suspects, and identifying officer safety issues. The Intelligence Division is also composed of the department's digital forensics investigators who are responsible for extracting and analyzing data from digital devices to aid in the identification, apprehension and prosecution of suspects.
 - Employees at full staffing: 5
- The **Communications Division** is the first point of contact between the need for law enforcement and the officers responding. They are trained to empathetically obtain the pertinent information, to include urgency and safety issues, and relay it timely and accurately for responding officers.
 - Employees at full staffing: 9
- The **Marine Division's** primary responsibility is to patrol our waterways to ensure boaters and vessel passengers are safe. They also enforce State law and city ordinances within the police jurisdiction on the water.
 - Employees at full staffing: 9
- The **Support Services Division** is composed of corrections, training, procurement, animal control, and support services technicians. Corrections is responsible for the safe and secure housing of pre-sentenced arrestees, ranging from misdemeanors to felonies (later transported to Baldwin County Jail) as well as sentenced inmates. Training is responsible for coordinating the necessary training all sworn law enforcement is required to have each year as well as our in house requirements. Animal Control is responsible for the safe capture and housing of a variety of domesticated animals as well as the enforcement of our animal control ordinances. Support Services are a catch all group responsible for a variety of tasks to include our school zone traffic, fleet management transportation and are extensively involved with our community outreach programs.
 - Employees at full staffing: 23

- The **Administrative Division** is composed of office, janitorial, and IT staff, as well as the chief and deputy chiefs. Office, janitorial and IT staff ensure that the day to day operations of the department run smoothly. The chief is responsible for ensuring the mission, vision and value of the department align with community values. The deputy chiefs are responsible for ensuring that the mission, vision and values are implemented at every level and in all operations of the department.
 - Employees at full staffing: 9

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
100 Police			
001-100-401 SALARIES	5,685,153	6,123,787	438,634
001-100-402 OVERTIME	455,000	550,000	95,000
001-100-460 RETIREMENT	365,000	500,534	135,534
001-100-470 FICA	469,722	510,545	40,823
001-100-490 SUTA	1,300	2,541	1,241
001-100-507 EQUIPMENT/SMALL	391,165	456,145	64,980
001-100-510 GAS/OIL	270,000	260,000	(10,000)
001-100-516 SUPPLIES/OPERATING	120,000	125,000	5,000
001-100-540 UNIFORMS	120,000	125,000	5,000
001-100-605 COMMUNICATIONS	110,000	110,000	0
001-100-608 DUES/MEMBERSHIP/SUBSCRIPT	9,500	9,500	0
001-100-612 PROFESSIONAL FEES	416,967	438,145	21,178
001-100-614 RENTALS	41,000	41,000	0
001-100-616 RPR/MAINT PLANT/BLDGS	70,000	117,000	47,000
001-100-618 RPR/MAINT EQUIP	40,000	40,000	0
001-100-620 RPR/MAINT GROUNDS	50,000	40,000	(10,000)
001-100-622 RPR/MAINT VEHICLES	150,000	150,000	0
001-100-630 TRAINING/TRAVEL	140,000	139,840	(160)
001-100-635 UTILITIES	85,000	80,000	(5,000)
100 Police Subtotal	8,989,807	9,819,037	829,230

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
110 Corrections			
001-110-401 SALARIES	507,020	510,000	2,980
001-110-402 OVERTIME	60,000	75,000	15,000
001-110-460 RETIREMENT	36,000	36,000	0
001-110-470 FICA	43,377	44,753	1,376
001-110-490 SUTA	200	300	100
001-110-507 EQUIPMENT/SMALL	10,000	30,900	20,900
001-110-510 GAS/OIL	1,800	1,000	(800)
001-110-513 SUPPLIES/JANITORIAL	3,500	3,500	0
001-110-516 SUPPLIES/OPERATING	88,000	64,500	(23,500)
001-110-540 UNIFORMS	12,000	15,000	3,000
001-110-605 COMMUNICATIONS	26,000	2,600	(23,400)
001-110-608 DUES/MEMBERSHIP/SUBSCRIPT	850	850	0
001-110-612 PROFESSIONAL FEES	45,000	35,000	(10,000)
001-110-616 RPR/MAINT PLANT/BLDGS	44,200	60,000	15,800
001-110-618 RPR/MAINT EQUIPMENT	1,500	2,500	1,000
001-110-622 RPR/MAINT VEHICLES	2,000	2,000	0
001-110-630 TRAINING/TRAVEL	15,000	15,000	0
110 Corrections Subtotal	896,447	898,903	2,456

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
120 Communications			
001-120-401 SALARIES	431,655	462,230	30,575
001-120-402 OVERTIME	70,000	95,000	25,000
001-120-460 RETIREMENT	30,000	35,000	5,000
001-120-470 FICA	38,377	42,628	4,251
001-120-490 SUTA	250	270	20
001-120-507 EQUIPMENT/SMALL	35,000	8,800	(26,200)
001-120-516 SUPPLIES/OPERATING	3,500	3,000	(500)
001-120-540 UNIFORMS	9,500	7,500	(2,000)
001-120-605 COMMUNICATIONS	50,000	45,000	(5,000)
001-120-608 DUES/MEMBERSHIP/SUBSCRIPT	3,000	1,500	(1,500)
001-120-612 PROFESSIONAL FEES	65,000	104,190	39,190
001-120-618 RPR/MAINT EQUIPMENT	5,000	5,000	0
001-120-630 TRAINING/TRAVEL	15,000	15,000	0
120 Communications Subtotal	756,282	825,118	68,836



Orange Beach Fire Department

Purpose: The Orange Beach Fire & Rescue Department (OBFR) is dedicated to providing essential emergency response, prevention, and education services to the Orange Beach community with pride, honor, and integrity.

History: Orange Beach Fire became its own department in 1993. Prior to 1993, the city had a Department of Public Safety and the department utilized members who were firefighters and paramedics that were also cross-trained to be police officers and vice versa. In 1993, the fire department was composed of six full-time firefighter/paramedics, which cross-staffed a fire engine and a rescue truck, in addition to the fire chief.

Hours: 24/7 staffing with Admin office hours of Monday-Friday, 8 a.m. to 5 p.m.

Phone: 251-981-6166

Website: <https://www.orangebeachal.gov/169/Fire-Department>

Staff: 91 full-time employees, 42 part-time employees, 26 seasonal employees

Director: Chief Jeff Smith

Budget: \$12,528,069

Reason for 2026 budget increase:

Salaries:

Replacing 9 part time fire fighters with 3 full time fire fighters.

Increasing intern firefighter contracts to sixteen months to maintain full intern staffing throughout the year. Currently, four months of the contract are for recruit school. \$40,000

Salary increases for personnel based on current salary study.

Operating:

Supplies: Increase due to higher costs and the addition of the Training Facility.

Uniforms: Increase in the cost of uniforms as well as uniforms for an honor guard.

Communications: Increase due to additional cellular and tablet devices for apparatus and personnel. In addition, our new, grant funded, Motorola radios have GPS and LTE capabilities requiring a subscription above the normal costs to the County.

- Rentals: Increase is due to overlapping of two intern firefighter classes which requires doubling the sets of rented personal protective equipment from 12 to 24 sets.
- Training/Travel: Increase is due to additional EMT employees wishing to obtain their paramedic licenses.

Features:

- Currently, the department staffs 3 engine companies, 1 truck company, 3 transport units, and a battalion chief. All units are equipped for advanced life support medical care with cardiac monitors, lucas devices, and medications.
- Fire stations are staffed 24 hours a day, seven days a week with minimum daily staffing of 19 personnel.
- Major programs include EMS Transport, Surf Rescue, Hazardous Materials Response, High Angle Rescue, Technical Rescue, and Dive/Water Rescue - with many other programs that support the department's mission.
- The Orange Beach Fire & Rescue Department is the first to respond to all medical emergencies within the city and is the primary emergency transport agency. The department also provides all fire code enforcement activities and plan review services.
- One of 26 regional training centers for the Alabama Fire College hosting multiple certification classes each year, with participation from firefighters across the country. Our RTC also hosts an annual firefighter recruit school hosting our own intern firefighter candidates as well as recruits from other regional and local fire departments. Once complete, the 12 intern firefighters supplement career staffing on each shift, bringing the daily staffing up from 19 to 23 firefighters each day. Currently, 21 of our full time staff received their start in the fire service through our internship program.
- In 2024 the department received an ISO Class 1 rating from the Insurance Services Organization as well as receiving CAAS (Commission on Accreditation of Ambulance Services), being only the third fire department based ambulance service in the State to obtain this "gold standard" of care.

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
175 Fire			
001-175-401 SALARIES	7,715,808	8,287,424	571,616
001-175-402 OVERTIME	350,000	600,000	250,000
001-175-460 RETIREMENT	515,000	666,557	151,557
001-175-470 FICA	594,237	679,888	85,651
001-175-490 SUTA	2,000	2,300	300
001-175-507 EQUIPMENT/SMALL	582,000	582,000	0
001-175-510 GAS/OIL	120,000	120,000	0
001-175-513 SUPPLIES/JANITORIAL	15,500	17,500	2,000
001-175-516 SUPPLIES/OPERATING	135,000	135,000	0
001-175-540 UNIFORMS	91,000	99,000	8,000
001-175-605 COMMUNICATIONS	68,000	160,000	92,000
001-175-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	6,000	1,000
001-175-612 PROFESSIONAL FEES	380,400	380,400	0
001-175-614 RENTALS	25,000	42,000	17,000
001-175-616 RPR/MAINT PLANT/BLDGS	170,000	170,000	0
001-175-618 RPR MAINT/EQUIPMENT	75,000	85,000	10,000
001-175-622 RPR/MAINT VEHICLES	268,333	280,000	11,667
001-175-630 TRAINING/TRAVEL	100,000	110,000	10,000
001-175-635 UTILITIES	80,000	105,000	25,000
175 Fire Subtotal	11,292,278	12,528,069	1,235,791



Orange Beach Public Works

Purpose: The City of Orange Beach Public Works Department is composed of the Street, Landscaping, Custodial and Refuse Divisions. The Public Works Department plays an integral role in emergency management and disaster recovery.

History: The Public Works Department moved from its long-time home on William Silvers Parkway to make way for the new Orange Beach Middle/High School and officially opened its new headquarters in March 2021 at 7394 Roscoe Road.

Hours: Monday through Friday, 6:30 a.m. to 3 p.m.

Phone: 251-923-5858

Website: <https://www.orangebeachal.gov/313/Public-Works>

Staff: 66 full-time employees

Director: Tim Tucker

Budget: \$9,039,248

Street: \$3,686,422

Landscaping: \$1,424,037

Refuse: \$3,928,789

Reason for 2026 budget increase: Operating line items for 2026 up \$37,810 from 2025. Supplies and operating increase \$12,375 based on YTD totals, uniform request up \$1,200 based on supplier info, added \$5,000 to rental account for unforeseen repairs or projects. Training/travel increase \$20,000 for employee CDL training and certification. Overall a 1% increase request. Landscape budget decrease \$94,761 as golf and sportsplex turf maintenance are completely off our budget.

Features:

- The **Street Division** maintains the streets, rights-of-ways, and drainage within the City of Orange Beach.
 - Employees:34
 - The **Landscaping Division** maintains city property grounds including the recreational parks, school facilities, and welcome areas.
 - Employees: 16
- The **Custodial Division** enhances the overall quality of life for employees, residents and visitors through clean, safe and sanitary facilities.
 - Employees: 7
- The **Refuse Division** keeps all of the rights-of-ways clear of trash and debris. Refuse also assists property owners in disposing of vegetative yard debris, household debris including appliances and furniture. Residential garbage and recycling is collected by a private contractor. Employees: 9

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
200 Street			
001-200-401 SALARIES	2,042,649	2,189,520	146,871
001-200-402 OVERTIME	50,000	50,000	0
001-200-460 RETIREMENT	132,500	167,964	35,464
001-200-470 FICA	133,875	171,323	37,448
001-200-490 SUTA	700	700	0
001-200-507 EQUIPMENT/SMALL	33,000	33,000	0
001-200-510 GAS/OIL	120,000	120,000	0
001-200-513 SUPPLIES/JANITORIAL	33,000	33,000	0
001-200-516 SUPPLIES/OPERATING	123,750	136,125	12,375
001-200-540 UNIFORMS	11,990	13,190	1,200
001-200-605 COMMUNICATIONS	18,600	18,600	0
001-200-612 PROFESSIONAL FEES	60,000	60,000	0
001-200-614 RENTALS	15,000	20,000	5,000
001-200-616 RPR/MAINT PLANT/BLDGS	55,000	55,000	0
001-200-618 RPR/MAINT EQUIPMENT	136,000	136,000	0
001-200-620 RPR/MAINT GROUNDS	120,000	120,000	0
001-200-622 RPR/MAINT VEHICLES	66,000	66,000	0
001-200-630 TRAINING/TRAVEL	16,000	36,000	20,000
001-200-635 UTILITIES	260,000	260,000	0
200 Street Subtotal	3,428,064	3,686,422	258,358

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
210 Landscaping			
001-210-401 SALARIES	749,711	771,516	21,805
001-210-402 OVERTIME	30,000	30,000	0
001-210-460 RETIREMENT	93,700	60,114	(33,586)
001-210-470 FICA	59,648	61,316	1,668
001-210-490 SUTA	500	500	0
001-210-507 EQUIPMENT/SMALL	50,000	50,000	0
001-210-510 GAS/OIL	76,000	76,000	0
001-210-516 SUPPLIES/OPERATING	100,000	100,000	0
001-210-540 UNIFORMS	5,610	6,171	561
001-210-605 COMMUNICATIONS	1,100	11,000	9,900
001-210-612 PROFESSIONAL FEES	50,000	25,000	(25,000)
001-210-614 RENTALS	3,000	3,000	0
001-210-616 RPR/MAINT PLANT/BLDG	45,000	25,000	(20,000)
001-210-618 RPR/MAINT EQUIPMENT	65,000	65,000	0
001-210-620 RPR/MAINT GROUNDS	135,000	110,000	(25,000)
001-210-622 RPR/MAINT VEHICLES	22,000	22,000	0
001-210-630 TRAINING/TRAVEL	4,000	4,000	0
001-210-635 UTILITIES	3,420	3,420	0
210 Landscaping Subtotal	1,493,689	1,424,037	(69,652)

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
404 Refuse			
404-677-401 SALARIES	431,177	436,395	5,218
404-677-402 OVERTIME	10,000	10,000	0
404-677-460 RETIREMENT	27,595	33,480	5,885
404-677-470 FICA	33,750	34,149	399
404-677-490 SUTA	175	250	75
404-677-507 EQUIPMENT/SMALL	15,000	15,000	0
404-677-510 GAS/OIL	92,000	92,000	0
404-677-516 SUPPLIES/OPERATING	22,000	22,000	0
404-677-540 UNIFORMS	3,850	4,235	385
404-677-605 COMMUNICATIONS	6,000	6,000	0
404-677-612 PROFESSIONAL FEES	2,849,600	2,992,080	142,480
404-677-614 RENTALS	6,000	0	(6,000)
404-677-618 RPR/MAINT EQUIPMENT	107,000	120,000	13,000
404-677-622 RPR/MAINT VEHICLES	77,000	77,000	0
404-677-630 TRAINING/TRAVEL	3,000	3,000	0
404-677-635 UTILITIES	1,200	1,200	0
404-677-730 CAPITAL EQUIPMENT	235,000	82,000	(153,000)
404 Refuse Subtotal	3,920,347	3,928,789	8,442



Orange Beach Parks and Recreation

Purpose:

Parks and Recreation has a mission to provide fun, safe, and affordable recreational opportunities through exceptional park and recreational facilities that enhance the quality of life and promote healthy lifestyles for all participants and Orange Beach citizens. The department's motto is "Where Play Meets Paradise."

The facilities that make up Parks and Recreation include the Senior Center, Adult Fitness Center, Aquatics Center, Tennis Center, Golf Center, Sportsplex, History Museum, Waterfront Park, and Kids Park Playground. The department also oversees a variety of large-scale City events and community programs throughout the year.

In 2026, Parks and Recreation will expand to include the Event Center, Community Center, Arts Center, and the Expect Excellence divisions, bringing these programs and facilities under one departmental umbrella to enhance coordination, efficiency, and service to the community.

Hours: Vary by facility.
Phone: 251-981-2228
Website: <https://www.orangebeachal.gov/199/Parks-Recreation>
Staff: 38 full-time employees, 23 part-time employees, 19 seasonal employees
Director: Nicole Ard
Budget: \$6,397,429

Revenue: \$1,459,429.94 YTD through 10/30/25
Adult Fitness Center: \$952,085
Aquatics Center: \$705,807
Golf Center: \$898,332
Senior Center: \$342,873
Sportsplex: \$2,345,290
Tennis/Pickleball Center: \$296,697
Programs, Events, Museum: \$856,345

Reason for 2026 budget increase:

The main reason for the increase from 2025 to 2026 is tied to several upcoming changes in how we're structuring and funding our department.

- We're moving several employees from the Expect Excellence program into the Sportsplex payroll so their funding better matches where they actually work.

- Some of the larger City event and festival expenses will be shifted out of the main Administration budget and into specific event management lines.
- We're also adding an administrative position to help manage the significant departmental changes coming in 2026, including the addition of the Events Center, Community Center, Coastal Arts Center, and Expect Excellence divisions under the Parks and Recreation department umbrella.

While there's an initial cost increase, the new structure will ultimately save money and make our operations more efficient as staffing transitions occur over time.

Features:

- The **Adult Fitness Center** is a 17,400-square-foot, state-of-the-art facility dedicated to promoting health, strength, and community wellness. The open-concept layout features a variety of top-tier cardio machines, free weights, and strength-training equipment. A dedicated group fitness studio hosts a range of dynamic classes designed for all fitness levels, encouraging active lifestyles and social engagement among members. Members enjoy 24-hour access for flexibility, along with the option to work with certified personal trainers who provide individualized guidance and motivation. In addition to operating the Fitness Center, this division oversees the custodial staff responsible for maintaining the entire Recreation Complex, ensuring a clean, safe, and welcoming environment for all visitors.
 - Employees: 7 FT, 6 PT
 - Revenues: 2024: \$454,224.62 2025 YTD: \$438,341.07
- The **Aquatics Center** serves thousands of members each year and provides outdoor aquatic opportunities for all ages and abilities. The facility features a heated pool designed for lap swimming, aquatic fitness classes, and swim instruction, along with leisure areas for family enjoyment. Programs are designed to promote fitness, safety, and confidence in the water. The Aquatics Center also partners with OBMHS to host school swim meets as well as hosts OBST recreation league swim meets, lifeguard certification courses, and community water safety programs. Its dedicated staff ensures a safe, inclusive, and enjoyable environment for both recreational and competitive swimmers.
 - Employees: 3 FT, 9 PT, 10 Temp
 - Revenues: 2024: \$37,293.00 2025 YTD: \$27,092.95
 - *Membership revenues are included under the Adult Fitness Center*
- The **Golf Center** offers a beautifully maintained 9-hole, par-3 course that welcomes players of all skill levels. The facility features a fully lighted driving range, expansive practice putting and chipping greens, a sand bunker for short-game practice, a large artificial turf green, and a new simulation teaching room for year-round training. A well-stocked Pro Shop provides equipment, apparel, and professional instruction. Open seven days a week, the Golf Center continues to grow in the number of rounds played

each year and has become a staple of the community for local golfers. It serves both residents and visitors as a welcoming and accessible venue for recreation, practice, and fellowship.

- Employees: 8 FT, 6 PT
 - Revenues: 2024: \$620,994.87 2025 YTD: \$669,241.02
- The building that houses the **History Museum** was originally constructed in 1910 as a schoolhouse. It has served as a museum since 1995 and was relocated to its current site in 1999. The museum preserves and celebrates the city's rich coastal heritage, featuring rotating exhibits, educational displays, and community programs that highlight the people, culture, and history of Orange Beach.
 - Employees: 1 FT
 - Revenues: N/A
- The **Senior Center** provides a welcoming space for active adults to connect, learn, and enjoy recreational opportunities. The facility includes an arts and crafts room, a game room, a multi-purpose room, and a screened porch overlooking Wolf Bay. It offers a full calendar of programs, classes, and social activities that promote engagement, creativity, and lifelong wellness. In addition, the Senior Center serves as a rental venue for a variety of local civic and private groups, hosting meetings, weddings, and small events that bring the community together.
 - Employees: 2 FT
 - Revenues: 2024: \$16,773 2025 YTD: \$15,400
- The **Sportsplex**, opened in the spring of 2001, is one of the region's premier sports destinations. The complex includes softball, baseball, and football/soccer fields, along with a three-court sand volleyball area and three concession stands. Its 1,500-seat stadium features a press box and locker rooms, providing a professional experience for athletes and spectators alike. The Sportsplex serves as the home of Orange Beach Middle and High School soccer, baseball, softball, cross country, and other athletic programs. It also hosts numerous large-scale national tournaments, travel ball competitions, and community and trail events, contributing significantly to local sports tourism and economic activity.
 - Employees: 13 FT, 2 PT, 9 Temp
 - Revenues: 2024: \$224,123.15 2025 YTD: \$239,755.83
- The **Tennis Center** features eight lighted hard courts open seven days a week. The facility serves as the home of OBMHS tennis and regularly hosts USTA and local league tournaments. Currently undergoing renovations, the center will soon include a small meeting space and Pro Shop serving both tennis and pickleball players. **Pickleball Center** facilities are scheduled for completion in early 2026 and will feature 14 courts, a pavilion, and a restroom area, expanding recreational options for residents and visitors alike.
 - Employees: 1 FT
 - Revenues: 2024: \$16,776.25 2025 YTD: \$1,222.50
 - *Changed tennis pro format in 2025, affecting revenues*
- Orange Beach Parks and Recreation coordinates and supports a diverse lineup of community **Programs and Events** that bring residents and visitors together throughout

the year. Major annual events include Freedom Fest, Seafood Fest, and the Christmas Tree Lighting, each drawing large crowds and showcasing the community's coastal charm and hospitality. In addition to these cornerstone celebrations, the department organizes and supports a variety of smaller special events such as the Summer Soirée, Fido Fest, Pop-Up Park experiences, the Coastal Table culinary series, the Summer Sendoff, the Orange Beach Farmers Market, and History Tours that highlight the area's rich cultural heritage. Together, these programs and events represent the City's ongoing commitment to community engagement and quality of life. They encompass new wellness and fitness initiatives, recreational activities, and educational experiences that promote active, healthy living and lifelong learning for residents of all ages.

Employees: 2 FT - Works with all City employees and local organizations

Revenues: \$68,376.57 YTD 2025 **This includes the two grants from Alabama's Beaches for festivals and events*

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
300 Parks & Recreation			
001-300-401 SALARIES	315,635	457,437	141,802
001-300-402 OVERTIME	4,000	4,000	0
001-300-460 RETIREMENT	50,000	34,608	(15,392)
001-300-470 FICA	24,452	35,300	10,848
001-300-490 SUTA	500	500	0
001-300-507 EQUIPMENT/SMALL	5,000	60,000	55,000
001-300-510 GAS/OIL	0	500	500
001-300-513 SUPPLIES/JANITORIAL	300	1,500	1,200
001-300-516 SUPPLIES/OPERATING	50,000	65,000	15,000
001-300-540 UNIFORMS	1,000	1,000	0
001-300-605 COMMUNICATIONS	4,000	6,500	2,500
001-300-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	5,000	0
001-300-612 PROFESSIONAL FEES	5,000	10,000	5,000
001-300-614 RENTALS	0	0	0
001-300-616 RPR/MAINT PLANT/BLDGS	5,000	8,000	3,000
001-300-618 RPR/MAINT EQUIPMENT	7,000	10,000	3,000
001-300-620 RPR/MAINT GROUNDS	1,000	8,000	7,000
001-300-622 RPR/MAINT VEHICLES	500	500	0
001-300-630 TRAINING/TRAVEL	6,500	9,000	2,500
001-300-635 UTILITIES	45,000	45,000	0
001-300-650 EXHIBITIONS & PROMOTIONS	3,500	93,500	90,000
001-300-660 COST OF GOODS SOLD RETAIL	1,000	1,000	0
300 Parks & Recreation Subtotal	534,387	856,345	321,958

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
301 Parks & Recreation - Sportsplex			
001-301-401 SALARIES	692,746	835,000	142,254
001-301-402 OVERTIME	25,000	25,000	0
001-301-460 RETIREMENT	45,000	64,500	19,500
001-301-470 FICA	54,908	65,790	10,882
001-301-490 SUTA	500	500	0
001-301-507 EQUIPMENT/SMALL	85,000	100,500	15,500
001-301-510 GAS/OIL	5,000	10,000	5,000
001-301-513 SUPPLIES/JANITORIAL	3,000	5,000	2,000
001-301-516 SUPPLIES/OPERATING	420,000	175,000	(245,000)
001-301-540 UNIFORMS	5,000	5,000	0
001-301-605 COMMUNICATIONS	6,000	9,000	3,000
001-301-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	5,000	0
001-301-612 PROFESSIONAL FEES	215,000	201,000	(14,000)
001-301-614 RENTALS	15,000	15,000	0
001-301-616 RPR/MAINT PLANT/BLDGS	70,000	205,000	135,000
001-301-618 RPR/MAINT EQUIPMENT	50,000	50,000	0
001-301-620 RPR/MAINT GROUNDS	70,000	274,000	204,000
001-301-622 RPR/MAINT VEHICLES	5,500	5,000	(500)
001-301-630 TRAINING/TRAVEL	5,000	5,000	0
001-301-635 UTILITIES	160,000	130,000	(30,000)
001-301-660 COST OF GOODS SOLD	0	160,000	160,000
301 Parks & Recreation Subtotal	1,937,654	2,345,290	407,636

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
302 Parks & Recreation - Pool			
001-302-401 SALARIES	311,390	361,400	50,010
001-302-402 OVERTIME	2,000	3,000	1,000
001-302-460 RETIREMENT	10,000	27,330	17,330
001-302-470 FICA	23,974	27,877	3,902
001-302-490 SUTA	300	300	0
001-302-507 EQUIPMENT/SMALL	26,000	30,000	4,000
001-302-513 SUPPLIES/JANITORIAL	3,000	3,000	0
001-302-516 SUPPLIES/OPERATING	28,000	38,000	10,000
001-302-540 UNIFORMS	3,200	3,500	300
001-302-605 COMMUNICATIONS	2,500	5,000	2,500
001-302-612 PROFESSIONAL FEES	68,000	5,500	(62,500)
001-302-614 RENTALS	0	1,000	1,000
001-302-616 RPR/MAINT PLANT/BLDGS	91,000	91,000	0
001-302-618 RPR/MAINT EQUIPMENT	7,000	7,000	0
001-302-620 RPR/MAINT GROUNDS	900	900	0
001-302-630 TRAINING/TRAVEL	7,000	8,000	1,000
001-302-635 UTILITIES	80,000	92,000	12,000
001-302-650 EXHIBITIONS & PROMOTIONS	1,000	1,000	0
302 Parks & Recreation Subtotal	665,264	705,807	40,542

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
303 Parks & Recreation - Golf			
001-303-401 SALARIES	391,073	460,327	69,254
001-303-402 OVERTIME	10,000	10,000	0
001-303-460 RETIREMENT	20,000	34,525	14,525
001-303-470 FICA	30,682	35,980	5,298
001-303-490 SUTA	100	200	100
001-303-507 EQUIPMENT/SMALL	25,000	20,000	(5,000)
001-303-510 GAS/OIL	5,000	5,000	0
001-303-513 SUPPLIES/JANITORIAL	1,500	1,500	0
001-303-516 SUPPLIES/OPERATING	25,000	25,000	0
001-303-540 UNIFORMS	2,500	3,000	500
001-303-605 COMMUNICATIONS	7,000	7,000	0
001-303-608 DUES/MEMBERSHIP/SUBSCRIPT	200	1,300	1,100
001-303-612 PROFESSIONAL FEES	57,000	22,000	(35,000)
001-303-614 RENTALS	1,200	3,000	1,800
001-303-616 RPR/MAINT PLANT/BLDGS	25,000	53,000	28,000
001-303-618 RPR/MAINT EQUIPMENT	35,000	35,000	0
001-303-620 RPR/MAINT GROUNDS	95,000	95,000	0
001-303-622 RPR/MAINT VEHICLES	2,000	2,000	0
001-303-630 TRAINING/TRAVEL	3,000	3,500	500
001-303-635 UTILITIES	16,000	16,000	0
001-303-650 EXHIBITIONS & PROMOTIONS	10,000	10,000	0
001-303-660 COST OF GOODS SOLD RETAIL	35,000	55,000	20,000
303 Parks & Recreation Subtotal	797,255	898,332	101,076

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
304 Parks & Recreation - Sr. Center			
001-304-401 SALARIES	113,402	132,670	19,268
001-304-402 OVERTIME	2,000	2,000	0
001-304-460 RETIREMENT	10,000	10,100	100
001-304-470 FICA	8,828	10,302	1,474
001-304-490 SUTA	100	200	100
001-304-507 EQUIPMENT/SMALL	15,000	15,000	0
001-304-510 GAS/OIL	1,000	1,000	0
001-304-513 SUPPLIES/JANITORIAL	1,500	1,500	0
001-304-516 SUPPLIES/OPERATING	12,000	14,000	2,000
001-304-540 UNIFORMS	500	500	0
001-304-605 COMMUNICATIONS	3,000	5,500	2,500
001-304-608 DUES/MEMBERSHIP/SUBSCRIPT	100	100	0
001-304-612 PROFESSIONAL FEES	12,500	12,500	0
001-304-614 RENTALS	0	0	0
001-304-616 RPR/MAINT PLANT/BLDGS	50,000	95,000	45,000
001-304-618 RPR/MAINT EQUIPMENT	1,500	1,500	0
001-304-620 RPR/MAINT GROUNDS	95,000	27,000	(68,000)
001-304-622 RPR/MAINT VEHICLES	1,000	1,000	0
001-304-630 TRAINING/TRAVEL	3,000	3,000	0
001-304-635 UTILITIES	8,000	10,000	2,000
001-304-650 EXHIBITIONS & PROMOTIONS	0	0	0
304 Parks & Recreation Subtotal	338,430	342,873	4,442

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
305 Tennis/Pickleball			
001-305-401 SALARIES		66,800	66,800
001-305-402 OVERTIME		1,000	1,000
001-305-460 RETIREMENT		5,010	5,010
001-305-470 FICA		5,187	5,187
001-305-490 SUTA		200	200
001-305-507 EQUIPMENT/SMALL		75,000	75,000
001-305-513 SUPPLIES/JANITORIAL		0	0
001-305-516 SUPPLIES/OPERATING		8,000	8,000
001-305-540 UNIFORMS		500	500
001-305-605 COMMUNICATIONS		5,000	5,000
001-305-612 PROFESSIONAL FEES		35,000	35,000
001-305-614 RENTALS		0	0
001-305-616 RPR/MAINT PLANT/BLDGS		15,000	15,000
001-305-618 RPR/MAINT EQUIPMENT		20,000	20,000
001-305-620 RPR/MAINT PLANT/GROUNDS		2,000	2,000
001-305-630 TRAINING/TRAVEL		3,000	3,000
001-305-635 UTILITIES		43,000	43,000
001-305-660 COST OF GOODS RETAIL		12,000	12,000
305 Tennis/Pickeball Subtotal	0	296,697	296,697

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
325 Fitness Center			
001-325-401 SALARIES	439,785	354,402	(85,383)
001-325-402 OVERTIME	2,500	2,500	0
001-325-460 RETIREMENT	40,000	26,580	(13,420)
001-325-470 FICA	33,835	27,303	(6,532)
001-325-490 SUTA	200	300	100
001-325-507 EQUIPMENT/SMALL	180,000	125,000	(55,000)
001-325-513 SUPPLIES/JANITORIAL	35,000	38,000	3,000
001-325-516 SUPPLIES/OPERATING	30,000	30,000	0
001-325-540 UNIFORMS	2,000	2,000	0
001-325-605 COMMUNICATIONS	10,000	10,000	0
001-325-612 PROFESSIONAL FEES	90,000	83,000	(7,000)
001-325-614 RENTALS	0	0	0
001-325-616 RPR/MAINT PLANT/BLDGS	155,000	130,000	(25,000)
001-325-618 RPR/MAINT EQUIPMENT	20,000	20,000	0
001-325-620 RPR/MAINT PLANT/GROUNDS	2,000	2,000	0
001-325-630 TRAINING/TRAVEL	3,000	3,000	0
001-325-635 UTILITIES	80,000	95,000	15,000
001-325-660 COST OF GOODS RETAIL	0	3,000	3,000
325 Fitness Center Subtotal	1,123,320	952,085	(171,235)



Orange Beach Expect Excellence

Purpose: Expect Excellence is a unique quality-of-life enhancing department of the City of Orange Beach that offers all Orange Beach residents opportunities in academics, continued education, arts and enrichment, and athletics. The Expect Excellence department includes a free after-school program for kindergarten-sixth grade students, a pre-K after school program, a Summer Camp program for rising first-seventh grade students, Performing Arts/Theatre for all ages, a teaching Music Studio for all ages, and a variety of athletic training camps and programs.

History: In 2018, Mayor Tony Kennon and the City Council began “Expect Excellence,” a program geared at after-school training in academics, arts and athletics. The program absorbed the successful Camp Sunshine and continues to grow.

Hours: After-School - 10 a.m. to 6 p.m., Summer Camp - 7 a.m. to 6 p.m.

Phone: 251-981-7836

Website: <https://www.orangebeachal.gov/418/Expect-Excellence>

Staff: 17 full-time employees, 110 part-time employees, 30 seasonal employees

Directors: Sara Carroll (Programs) and Polly Pittman (Administration)

Budget: Revenue: EE = \$151,498.00 (minus 3.66% = \$145,953.17), and PAC = \$62,597.25

Jan.-Oct. '25 REVENUE (350 & 375) = \$208,550

Expense: EE = \$2,901,794 and PAC = \$842,139

TOTAL EXPENSE (350 & 375) = \$3,743,933

Reason for 2026 budget increase:

\$82,712 increase in budget request for 2026 can be broken down into two categories:

Salaries:

Our budget will now account for one full time position previously absorbed by the Admin department, as well as adjusting our part time Academic Coordinator to their previous salary.

New Positions:

Arts and Enrichment Coordinator (Full Time): this role was previously fulfilled by the Creative Director position, which fell in the Admin budget.

Administrative position (Full Time): with a rise in the number of registrants and the addition of multiple programs, administrative tasks have increased exponentially. We have

requested an additional staff member in 2026 to assist with these.

- **Repair/Maint.-Buildings:**
 - We will need to replace an AC unit at the Recreation Center, as well as significant HVAC repairs at the Music Building.

Features:

- Expect Excellence After-School Care and Summer Camp are enhanced programs of Academics, Arts, and Athletics. The goal of Expect Excellence is to teach CHARACTER, INTEGRITY, WORK ETHIC, RESPECT, & DISCIPLINE.
 - Employees: 144
- Expect Excellence Theatre is based at the Orange Beach Performing Arts Center, producing performances throughout the year.
 - Employees: 8
- Expect Excellence Music Division works closely with the Expect Excellence after-school and summer camp programs, and also produces two musical programs each year at the Performing Arts Center.
 - Employees: 5

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
350 Expect Excellence			
001-350-401 SALARIES	2,033,869	2,116,581	82,712
001-350-402 OVERTIME	40,000	30,000	(10,000)
001-350-460 RETIREMENT	57,000	65,000	8,000
001-350-470 FICA	158,651	164,213	5,562
001-350-490 SUTA	3,000	4,000	1,000
001-350-507 EQUIPMENT/SMALL	90,500	65,000	(25,500)
001-350-510 GAS/OIL	4,000	3,000	(1,000)
001-350-516 SUPPLIES/OPERATING	82,000	76,500	(5,500)
001-350-540 UNIFORMS	10,000	10,000	0
001-350-605 COMMUNICATIONS	9,500	9,500	0
001-350-608 LEASES/SUBSCRIPTION	2,000	1,000	(1,000)
001-350-612 PROFESSIONAL FEES	30,000	46,000	16,000
001-350-616 RPR/MAINT BLDG	212,000	200,000	(12,000)
001-350-618 RPR/MAINT EQUIPMENT	6,000	6,000	0
001-350-622 RPR/MAINT VEHICLES	10,000	12,000	2,000
001-350-630 TRAINING/TRAVEL	6,000	8,000	2,000
001-350-635 UTILITIES	85,000	85,000	0
350 Expect Excellence Subtotal	2,839,520	2,901,794	62,274

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
375 Performing Arts Center			
001-375-401 SALARIES	393,009	273,992	(119,017)
001-375-402 OVERTIME	25,000	25,000	0
001-375-460 RETIREMENT	27,500	22,424	(5,076)
001-375-470 FICA	31,978	22,873	(9,105)
001-375-490 SUTA	200	400	200
001-375-507 EQUIPMENT/SMALL	120,000	147,050	27,050
001-375-510 GAS/OIL	6,000	6,000	0
001-375-513 SUPPLIES/JANITORIAL	1,000	2,000	1,000
001-375-516 SUPPLIES/OPERATING	49,100	49,100	0
001-375-540 UNIFORMS	1,200	2,000	800
001-375-605 COMMUNICATIONS	1,000	1,000	0
001-375-608 DUES/MEMBERSHIPS/SUBSCRIPTIONS	4,200	3,000	(1,200)
001-375-612 PROFESSIONAL FEES	61,100	88,300	27,200
001-375-614 RENTALS	4,000	2,000	(2,000)
001-375-616 RPR/MAINT PLANT/BLDGS	10,000	5,000	(5,000)
001-375-618 RPR/MAINT EQUIPMENT	35,000	35,000	0
001-375-630 TRAINING/TRAVEL	5,000	7,000	2,000
001-375-636 PRODUCTION COST	150,000	150,000	0
375 Performing Arts Center Subtotal	925,287	842,139	(83,147)



Orange Beach Coastal Resources

Purpose: The Coastal Resources Department is committed to preserving and maintaining the local beaches, shorelines, trails and wildlife, and other outdoor recreational amenities, all of which greatly enhance our quality of life and sustain the local tourism-based economy. The Department also plays roles in post-disaster recovery and FEMA coordination, Inter-agency coordination, and is represented on several State and Regional Boards and Commissions. The department has nine divisions: Administration, Beach, Trails, Wildlife, Wind & Water Learning Center, Special Projects, Regulatory, Shooting Complex and Waterways & Shoreline cleanup.

History: The Department began as a division of Community Development, in 2004. At that time, only 3 employees made up the division, but it grew slowly but steadily throughout the years as more responsibilities were added to the Division, such as the beach renourishment program, recreational project development, EMA roles, grant management, et al. In 2016, the City adopted the "Clean Beach Initiatives," which included the Leave Only Footprints program, Beach Ambassadors, and beach maintenance. Once this program was established, Coastal Resources became a stand-alone department, and grew rapidly in a short period of time. Most recently, the Department has taken on the responsibility of managing the Orange Beach Trap & Skeet facility and Rifle Range (under construction).

Hours: Monday through Friday, 8 a.m. to 5 p.m. (Beach Programs run 7 days a week, 365 days a year, 6 a.m. to 12:00 a.m.)

Phone: 251-981-1063

Website: <https://www.orangebeachal.gov/228/Coastal-Resources>

Staff: 25 full-time employees, 14 part-time employees, 20-30 seasonal

Director: Phillip West, AICP

Budget: \$3,307,865

Reason for 2026 budget increase: \$5,000 increase in overtime to cover additional staffing needs on holidays/festivals/field trips. \$28,000 in operating to cover additional truck load of clays for skeet range operation. \$5,000 increase in utilities for additional facilities coming on line.

Features:

- The **Administration Division** provides assistance to the development community to ensure growth along the beach is environmentally permitted by coordinating with state and federal agencies, and guides the direction of the Department to ensure the city's goals are being accomplished. Staff also handles the management of over \$20 million in grant funds and handles Emergency Management Coordination and post-disaster debris removal.

- Employees: 4 full-time
- The **Wind & Water Learning Center** is committed to enhancing life for locals and guests by providing coastal access, waterfront facilities, equipment, sailing and kayaking opportunities, and environmental education. WWLC is the official sailing facility for Orange Beach High School's Sailing Club, a designated Alabama Coastal Cleanup site, an active member of U.S. Sailing, and an affiliate of the American Canoe Association, following many of their accredited classes and guidelines.
 - Employees: 1 full-time; 1 part-time; up to 6 seasonal employees
- The **Beach Division** is committed to ensuring an optimal quality of life for its beach community and environment through education, advocacy, restoration, conservation, and protection. As part of the Share the Beach initiative, the division works to foster a suitable habitat for our local protected nesting turtle species. Through the Leave Only Footprints campaign staff works daily to maintain a pristine coastline for years to come, as well as providing Beach Ambassadors to make personal contact with beach visitors (up to 75,000 public interactions per year). This division is also responsible for the grooming of the beach and trash removal from the 8.5 miles of beach and four state-owned public beach accesses, as well as Pass Park.
 - Employees: 9 full-time; 2 part-time; 15-20 seasonal employees
- **Waterways & Shoreline Cleanup** - The City of Orange Beach began a pilot program in 2014 to address marine debris and waterborne trash titled the "Waterways and Shoreline Enhancement Program" (WSEP). The program was designed to mitigate marine debris and waterborne trash on a daily basis among the 46+ miles of shoreline, as well keeping "the islands" clean and suitable for public use and nesting shorebirds. The Division also assists frequently with field trips and other educational programs. This program has been expanded, staffed, equipped and funded through grant funding from GOMESA, NOAA and NFWF*.
 - Employees: 2 full-time/up to 4 part-time
- The **Trail Division** maintains and educates the public to ensure the safety of the Hugh S. Branyon Backcountry Trail system. This multipurpose trail is shared by hikers, cyclists, photographers, and nature lovers all year round. The division ensures that guests enjoy all six diverse ecosystems of the top-rated recreational trail in the country. This division also maintains the community garden, city dog park, and canoe trail sites around the city, and maintains the new Orange Beach Shooting Complex.
 - Employees: 2 full-time/3 part-time
- The mission of the **Special Projects Division** is to take an idea, a vision or project and design and construct it quickly and efficiently. From building benches and swings for the Backcountry Trail or designing and constructing enclosures and rehab facilities for the Wildlife Center to building the Police pistol range and the City Trap and Skeet Range. From designing and creating signs throughout the city to performing maintenance on existing facilities, Special Projects make ideas come to life.
 - Employees: 2 full-time/2 part-time
- The **Orange Beach Wildlife Center's** mission is the protection and preservation of wildlife through management, rescue, rehabilitation and education. The Center operates under state and federal permits and licenses to provide rehabilitation services for injured

and orphaned wildlife. In addition, it hosts a resident internship program and offers educational programming throughout the community.

- Employees: 2 full-time; 2 seasonal; up to 7 interns
- The **Alabama Coastal Bird Stewardship Program** started in 2018 and is thriving due to the partnership with the State of Alabama-Department of Conservation and Natural Resources and the National Audubon Society. These organizations continue to provide funding for a conservation position to promote public outreach, education, and communal support as well as ordinance enforcement.
 - Employees: 1 full-time
- The **Regulatory Program Division** oversees and manages the various regulatory and permitting programs for which the Department is responsible, including beachfront construction permitting (delegated to the city by the ADEM**), beach mouse permitting on Perdido Key, marine accessory structures, and serves as the Department liaison to the Orange Beach Planning Commission.
 - Employees: 1 full-time
- The **Orange Beach Shooting Complex** is the newest addition to the Coastal Resource's responsibilities, with the Trap & Skeet facility opening in September, 2025, with 5 trap and 5 skeet fields (superimposed) open to the public and serve as the home field for the Orange Beach High School and Middle schools Shooting Team. The staff—along with support from the Department's other Divisions, is currently working on a rifle range (up to 300-yards) that will be open to the public. Both the shotgun and rifle facilities will be "fee-based", providing additional revenue to the city.
 - Employees: 2 part-time, currently

*NFWF—National Fish & Wildlife Foundation; NOAA—National Atmospheric & Oceanic Administration; GOMESA—Gulf of Mexico Energy Security Act (offshore oil lease revenues)

**ADEM—Alabama Department of Environmental Management

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
410 Coastal Resources			
001-410-401 SALARIES	1,837,370	1,847,370	10,000
001-410-402 OVERTIME	10,000	15,000	5,000
001-410-460 RETIREMENT	97,000	100,000	3,000
001-410-470 FICA	141,324	141,706	383
001-410-490 SUTA	1,000	1,000	0
001-410-507 EQUIPMENT/SMALL	196,000	196,000	0
001-410-510 GAS/OIL	86,500	86,500	0
001-410-513 SUPPLIES/JANITORIAL	11,000	11,000	0
001-410-516 SUPPLIES/OPERATING	121,000	154,000	33,000
001-410-540 UNIFORMS	9,650	9,650	0
001-410-605 COMMUNICATIONS	35,880	35,880	0
001-410-608 DUES/MEMBERSHIP/SUBSCRIPT	3,475	3,475	0
001-410-612 PROFESSIONAL FEES	75,000	75,000	0
001-410-614 RENTALS	31,000	31,000	0
001-410-616 RPR/MAINT PLANT/BLDGS	36,000	36,000	0
001-410-618 RPR/MAINT EQUIPMENT	46,000	46,000	0
001-410-620 RPR/MAINT GROUNDS	43,500	43,500	0
001-410-622 RPR/MAINT VEHICLES	39,000	39,000	0
001-410-630 TRAINING/TRAVEL	18,000	18,000	0
001-410-635 UTILITIES	72,000	77,000	5,000
001-410-640 EMA	100,000	100,000	0
001-410-650 AUDUBON	25,000	25,000	0
001-410-652 STATE PARK EXPENSES	25,000	25,000	0
410 Coastal Resources Subtotal	3,060,699	3,117,081	56,383



Orange Beach Sewer Department

Purpose: The City of Orange Beach Sewer Department is responsible for the collection and treatment of wastewater in Orange Beach and portions of the surrounding area. The Department is organized into two general areas of responsibility: Field Division and Plant Division.

History: The Wastewater Treatment Plant went into operation in 2011 with a permitted discharge capacity of 10 million gallons per day (MGD). The plant produces a crystal clear discharge into the Intracoastal Canal. Current flows range from around 2 MGD in the winter to over 4 MGD in the summer. Every month in 2025 through August has seen record sewer flow numbers with July being the highest with a 4.85 MGD average (up 4% from 2024). The plant is staffed 24/7 by certified operators.

Hours: Monday through Friday, 7:30 a.m. to 4 p.m.
Phone: 251-974-5617
Website: <https://www.orangebeachal.gov/322/Sewer>
Staff: 25 full-time employees, 4 part-time employees
Director: Robby Stalcup
Budget:

Revenue: \$7,955,000
Expense: \$9,333,699

Reason for 2026 budget increase:

We are requesting a budget increase to fund essential planning and infrastructure improvements to the sewer system.

The additional funds will cover the costs of surveying, design, and permitting for a 5 MGD expansion of the wastewater treatment plant, which is necessary to accommodate future growth and to ensure continued compliance with environmental regulations.

The budget increase will also support several critical system upgrades:

- Upgrading the County Road 4 lift station with a larger wet well to improve capacity and reliability.
- Rebuilding the Wolf Bay lift station, which has never been updated and is in need of a completed rehabilitation to maintain service reliability.
- Installing a new line extension down Russian Road to the shooting range.
- Replacing all aeration diffusers at the wastewater treatment plant to enhance operational efficiency and treatment performance.

Additionally, we plan to purchase another Godwin pump to provide backup support during lift station failures and maintenance events, minimalizing downtime and potential overflows.

These projects are necessary to to maintain operational efficiency, meet service growing demands, and ensure the long-term sustainability of our wastewater infrastructure.

Features:

- The **Field Division** deals primarily with customer service and the operation and maintenance of the collection system.
 - Employees: 11
- The Field Division is responsible for installing new taps and the general maintenance and necessary repairs to approximately 130 miles of sewer mains and 25 lift stations. This includes about 33 miles on the north side of the Intracoastal Canal and 14 miles on Ono Island.
- The **Plant Division** is responsible for the operation and maintenance of the Wastewater Treatment Plant. Each division has specific ADEM certification and staffing requirements.
 - Employees: 14
- We have **two** Superintendents: One for the Plant Division and one for the Field Division. The Field Superintendent is responsible for the efficient, reliable, and safe operation of the wastewater collection system. This includes supervising personnel, overseeing the maintenance and repair activities, and ensuring system reliability and compliance with safety standards. The Plant Superintendent is responsible for the overall planning, operations, maintenance, and supervision of the wastewater treatment plant. This role ensures the facility operates efficiently, effectively, and in full compliance with regulatory requirements.
- The Sewer Department has **two** administrative employees, they are responsible for budgeting, management, and strategic planning, while also overseeing the field and plant divisions to ensure efficient operations and long-term organizational success.

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
403 Sewer			
403-676-401 SALARIES	1,691,348	1,901,961	210,613
403-676-402 OVERTIME	90,000	60,000	(30,000)
403-676-460 RETIREMENT	121,429	133,137	11,708
403-676-470 FICA	136,273	145,500	9,227
403-676-490 SUTA	450	600	150
403-676-507 EQUIPMENT/SMALL	25,000	25,000	0
403-676-510 GAS/OIL	65,000	65,000	0
403-676-516 SUPPLIES/OPERATING	480,000	480,000	0
403-676-540 UNIFORMS	19,000	19,000	0
403-676-605 COMMUNICATIONS	36,000	36,000	0
403-676-612 PROFESSIONAL FEES	132,500	132,500	0
403-676-614 RENTALS	5,000	10,000	5,000
403-676-616 RPR/MAINT PLANT/BLDGS	785,000	785,000	0
403-676-618 RPR/MAINT SMALL EQUIP	10,000	11,000	1,000
403-676-622 RPR/MAINT VEHICLES	80,000	88,000	8,000
403-676-630 TRAINING/TRAVEL	10,000	15,000	5,000
403-676-635 UTILITIES	1,100,000	1,100,000	0
403-676-655 BAD DEBTS	0	0	0
403-676-710 PLANT UPGRADES	0	0	0
403-676-720 GROUNDS UPGRADE	360,000	2,026,000	1,666,000
403-676-730 CAPITAL EQUIPMENT	320,000	137,000	(183,000)
403 Sewer Subtotal	5,467,000	7,170,699	1,703,698



Orange Beach Event Center

Purpose: The Event Center is home to nearly 100 events annually, from corporate conferences to small trade shows as well as banquets, sporting events, seminars and more. It's an asset for the city for locals and visitors. For smaller gatherings, the Community Center is available. Event Center staff also manage Mardi Gras.

History: The Wharf built and opened a 20,000-square-foot conference center in 2008. In April 2011, the City purchased the Wharf Conference Center for \$1.6 million, gaining immediate equity in the asset. Renamed the Orange Beach Event Center at The Wharf, the City continues to aggressively recruit trade shows, conferences, meetings, concerts and more to bring attendees to town to fill room nights in the City. The adjacent 132-room Marriott Springhill Suites hotel on The Wharf site has enhanced the value of the Event Center, which remains booked year round.

Hours: Office: Monday-Friday, 8 a.m.-4 p.m.

Phone: 251-981-6629

Website: <https://www.orangebeachal.gov/353/Event-Center>

Staff: 5 full-time employees, 2-3 (seasonal) part-time employees

Director: Angela Bateman

Budget: \$692,463

Revenue: \$165,000

Expenses: \$692,463

Reason for 2026 budget increase: Slight increase in operating expenses due to more use of Part time employees. We need more assistance in setting up and breaking down during busy seasons (September through mid December and January through mid May). The large increase is in Capital expenses. Event Center has spent minimal amounts on capital expenditures over the past few years and it is crucial that the stage be replaced as the current stage has been mended as much as is safe; the current video matrix has to be repaired and upgraded as various components no longer "speak" with one another; and the sidewalk in the parking lot is not ADA compliant and is a major liability.

Features:

- With 18,000 square feet of rentable space, the Event Center can be configured in a variety of ways to serve various-sized meetings, exhibits, and receptions. The Event Center can accommodate from 25 to 2500 people.

Orange Beach Community Center

Purpose: Included in the Event Center budget is the Orange Beach Community Center. It is geared towards hosting City programs and serves as a rental facility for smaller community events and gatherings.

History: The Community Center was built by the early families of Orange Beach in the 1950s and served as a general meeting place. The City leased the building from the Community Center board in the early 1990's and in 2022 the Orange Beach Community Center Corporation officially donated the building and the land to the City of Orange Beach.

Hours: unstaffed facility

Phone: 251-981-3231 (Kristin Wong, staff person responsible for booking)

Website: <https://www.orangebeachal.gov/353/Community-Center>

Staff: Event Center staff operate facility as needed

Director: Angela Bateman

Features:

- The Community Center is a 5,000-square-foot facility that can accommodate approximately 300 people and is available for meetings, events and parties.

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
411 Event Center			
411-681-401 SALARIES	304,886	372,711	67,825
411-681-402 OVERTIME	7,500	7,500	0
411-681-460 RETIREMENT	20,742	28,516	7,774
411-681-470 FICA	23,898	29,086	5,188
411-681-490 SUTA	175	250	75
411-681-507 EQUIPMENT/SMALL	30,000	30,000	0
411-681-510 GAS/OIL	5,000	5,000	0
411-681-513 SUPPLIES/JANITORIAL	13,500	15,000	1,500
411-681-516 SUPPLIES/OPERATING	20,000	20,000	0
411-681-540 UNIFORMS	1,750	2,000	250
411-681-605 COMMUNICATIONS	10,000	35,000	25,000
411-681-608 DUES/MBRSHIPS/SUBSCRIPTIONS	400	400	0
411-681-612 PROFESSIONAL FEES	2,000	2,000	0
411-681-614 RENTALS	2,000	2,000	0
411-681-616 RPR/MAINT BUILDING	50,000	50,000	0
411-681-618 RPR/MAINT EQUIPMENT	10,000	10,000	0
411-681-620 RPR/MAINT GROUNDS	2,000	2,000	0
411-681-622 RPR/MAINT VEHICLES	3,000	3,000	0
411-681-630 TRAINING/TRAVEL	4,000	8,000	4,000
411-681-635 UTILITIES	77,000	60,000	(17,000)
411-681-650 EXHIBITS & PROMOTIONS	10,000	10,000	0
411-681-710 BUILDING UPGRADES	0	0	0
411-681-730 CAPITAL EQUIPMENT	0	0	0
411 Event Center Subtotal	597,851	692,463	94,612



Art Gallery/Hot Shop Studio/Clay Studio/Kids Studio
A "Quality of Life" facility for the community.

Purpose: Art Education for children and adults | Community Experiences | Event Venue
History: Previously located in an old home with foundation damage. The home was taken down in 2014. A new gallery was designed and built with the doors opening in August of 2017.
Hours: 9 a.m.-4 p.m., Monday-Friday
Staff: 11 full-time employees
Director: Desiree Hodge
Budget: *Revenue: \$730,000*
Expenses: \$1,403,453

Reason for 2026 budget increase: Increase is due to hot shop renovation in the amount of \$200,000

Features:

- Personalized glass blowing and clay classes.
- Homeschool classes and After School classes.
- Adult visual art classes.
- Concert series: "Acoustic Arts" in Jan/Feb; Frank Brown Int'l Songwriters Fest partner in Nov.
- Featured art exhibits and artist receptions
- "Best of the Vets" art contest in November for Veterans
- Three summer art camps for children.

Events:

- Orange Beach Festival of Art, 2nd weekend in March
- Baldwin Pops concert, September
- Arts Afire, October
- Locals Art day, November
- Light Up The Arts, December

Venue Space:

- Weddings
- Rehearsal dinners
- Corporate outings
- Meeting space
- Memorial services
- Galas/Fundraisers
- Community use of grounds

2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
430 Art			
430-682-401 SALARIES	567,183	575,000	7,817
430-682-402 OVERTIME	10,500	10,500	0
430-682-460 RETIREMENT	35,000	43,913	8,913
430-682-470 FICA	44,193	44,791	598
430-682-490 SUTA	210	250	40
430-682-507 EQUIPMENT/SMALL	40,000	40,000	0
430-682-510 GAS/OIL	500	500	0
430-682-513 SUPPLIES/JANITORIAL	4,000	5,000	1,000
430-682-516 SUPPLIES/OPERATING	24,000	26,000	2,000
430-682-605 COMMUNICATIONS	10,800	11,300	500
430-682-608 DUES/MEMBERSHIP/SUBSCRIPT/LEASE	0	2,500	2,500
430-682-612 PROFESSIONAL FEES	49,000	51,000	2,000
430-682-614 RENTALS	71,750	77,000	5,250
430-682-616 RPR/MAINT PLANT/BLDGS	15,000	220,000	205,000
430-682-618 RPR/MAINT EQUIPMENT	9,000	8,000	(1,000)
430-682-620 RPR/MAINT GROUNDS	9,500	8,500	(1,000)
430-682-622 RPR/MAINT VEHICLES	1,500	1,500	0
430-682-630 TRAINING/TRAVEL	3,200	3,200	0
430-682-635 UTILITIES	60,000	61,000	1,000
430-682-649 FESTIVALS EXPENSES	35,000	37,500	2,500
430-682-650 EXHIBITIONS & PROMOTIONS	20,500	21,000	500
430-682-659 RESALE INV/CENTER	30,000	30,000	0
430-682-660 RESALE INV/ARTISTS	125,000	125,000	0
430-682-661 SALES TAX PAID	0	0	0
430 Art Subtotal	1,165,836	1,403,453	237,618



Orange Beach Public Library

Purpose: The Orange Beach Public Library's mission is to provide the community free and open access to the trained professional personnel, information, materials, and services they need for life-long learning, civic engagement, entertainment, and the exchange of ideas.

History: Established in 1992, the Library operates under a unique model and is not unusual in the library world (Fairhope follows a similar model): we are part of the City of Orange Beach, but also a separate entity governed by a five-member Library Board. About 95% of our funding comes from the City, with the remaining support provided by grants, state funding, and our Friends of the Library - a 501(c)(3) nonprofit.

The Library Board hires and evaluates the Director, sets library policies, and oversees the Library's mission. In turn, the Director wears many hats (HR, PR and community engagement, budget manager, grant writer, acquisitions specialist, IT support, and more) while the rest of the staff have their overarching roles but are cross-trained to provide coverage in all areas.

Membership & Collaboration: We are part of the Baldwin County Library Cooperative, which provides daily courier service for materials shared among member libraries. Serving an average of 120,000 visitors annually, Orange Beach Public Library keeps pace with larger county libraries such as Foley, Daphne, and Fairhope, all of which serve populations at least twice as large as ours. We are tiny but mighty!

Hours: Monday, Tuesday, Wednesday, Friday: 9 a.m.–6 p.m.
Thursday: 9 a.m.–8 p.m.
Saturday: 9 a.m.–3 p.m.

Phone: 251-981-2923

Website: <https://www.orangebeachlibrary.gov>

Staff: 8 full-time employees

Director: Meagan Bing

Budget: \$846,276
Revenue: **

***Libraries aren't revenue-generating organizations in the traditional sense. But we do offer a lot for our community! ROI for OBPL= Value of Services ÷ Library Budget.*

2025 ROI = \$2,235,408 ÷ \$749,974 ≈ \$2.98

For every \$1 invested in the library, the community received almost \$3 in services and resources.

Reason for 2026 budget increase: After several years of level funding, the Library's FY2026 budget

request reflects a necessary increase driven by essential building and security upgrades requested by the City, the loss of external funding sources, an anticipated reduction in State Aid, and the impact of inflation. This increase ensures we can continue providing the high-quality service our community expects while preparing for future needs.

Features: The library actively offers educational, cultural, and recreational programs for residents and visitors of all ages. Ongoing initiatives include children's outreach to local schools and daycares, partnering with City departments and community organizations for outreach and special events, as well as in-house storytimes, arts and crafts

sessions for all ages, technology classes, books clubs and community outreach. In addition, the library continues to expand its technology access with our Makerspace and individualized services such as proctored tests, one-on-one technology training, and “Book-a-Librarian” appointments.