

**NOTICE OF VACANCY IN THE POSITION OF  
ORANGE BEACH CITY SUPERINTENDENT OF EDUCATION**

**Job Title: Superintendent**

Job Description: Superintendent of the Orange Beach City Board of Education with the duties set forth for city superintendents in the Alabama Code §16-12-1 et seq. and by the school board.

**Required qualifications:**

Alabama law requires the superintendent be chosen for general fitness and character and that he or she be knowledgeable in school administration. The successful applicant should have or be eligible for the appropriate certification to serve as a superintendent in Alabama and must hold at least a master's degree, but preferably a doctorate in education. He or she must have experience as a classroom teacher and at least five years' experience in public school work. In addition, he or she must have worked for at least the last five years as a principal, administrator, assistant superintendent or superintendent. The successful candidate also must be qualified to be bonded by the school system's insurance carrier.

**Additional information:**

The base salary will be \$185,000.00 and will be negotiable based on experience and a proven track record.

**Application information:**

This search is being conducted by the Board's attorney, R. Nash Campbell, Adams and Reese LLP. All applications will be taken through Mr. Campbell and his legal assistant at:

Adams and Reese LLP  
c/o Nash Campbell  
11 North Water Street, Suite 23200  
Mobile, Alabama 36602  
Nash.campbell@arlaw.com

If using email to send anything, please carbon copy Vicki Clarke at [vicki.clarke@arlaw.com](mailto:vicki.clarke@arlaw.com).

Mr. Campbell will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

Transcripts should also be sent to Mr. Campbell with all applications at Adams and Reese LLP.

**Applications should be completed and transcripts received by May 20, 2022.**

**For additional information, contact  
R. Nash Campbell at 251-650-0853 or  
[nash.campbell@arlaw.com](mailto:nash.campbell@arlaw.com)**